No. 07/01/2025-NPS Cell/ 77

भारत सरकार

आवासन एवं शहरी कार्य मंत्रालय केन्द्रीय लोक निर्माण विभाग

> निर्माण भवन, नई दिल्ली 110011 दिनांक- 16.06.2025

Office Memorandum

Subject- Shifting from NPS to UPS -reg.

A VC meeting was held on 12.06.2025, chaired by SDG (HQ) attended by and officers of CPWD, CCA-MoHUA, Pr. AO-MoHUA, PAO-DGW, representatives of NSDL, etc. to discuss various issues regarding shifting from NPS to UPS and to intimate about the points discussed in the said meeting as follows:

a. Chief Controller of Accounts intimated that the last date of migration from NPS to UPS would remain 30.06.2025. Hence the process of migration from NPS to UPS should be completed within the said stipulated date.

b. The option once exercised by the Official would be irrevocable. However the DDO may consider the request for withdrawal of option of migration on the basis of written request of the official till 30.06.2025 but before finalization of the process.

c. Activation of log in ID for processing the migration of the process from NPS to UPS should be given utmost priority so as to avoid any legal hassle which may arise. The SOP as prescribed by NSDL is attached herewith for ready reference.

d. DDOs should spread awareness amongst the retired officials under their jurisdiction regarding UPS. The list of such retired officials, who have opted for migration to UPS, as provided by the Pr.AO, MoHUA are attached herewith for ready reference.

e. DDOs should look into the pending cases of migration from NPS to UPS immediately so as to complete the process by 30.06.2025.

f. The options submitted by the officials upto 30.06.2025 should be considered for processing the request.

- 2. As desired by the online participants, soft copy of the presentation made in the above VC is attached for guidance and processing of requests/pending requests for migration from NPS to UPS and activation of login IDs by CDDOs.
- 3. For any query/redressal and to escalate any complaint relating to the subject, concerned contact person of NSDL/Protean may be reached out in the following emails:

Email: rimak@proteantech.in, vijayh@proteantech.in, cghelpdesk@proteantech.in, anupa@proteantech.in, sunnyg@proteantech.in

For escalation of queries if not addressed, to the following E-mails:

Email: nitinj@proteantech.in

4. All the Nodal Officers are requested to follow up the matter with their respective CDDOs/NCDDOs for taking action on priority.

Encl: as above

(Ramesh Chandra Sethi) Director (Admn.)

To (via e-mail & through CPWD website)

All SDGs/ADGs, CPWD All Nodal Officers of NPS, CPWD

Copy to:

- 1. PS to JS&FA, MoHUA
- 2. CCA, MoHUA
- 2. Pr. AO-MoHUA

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PAO (FZ), New Delhi	PAO (FZ), New Delhi	PAO (FZ), New Delhi	PAO (FZ), New Delhi	PAO (FZ), New Delhi	PAO (FZ), New Delhi	PAO (EZ), Kolkata	PAO (EZ), Kolkata
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sunderlal19630522 @gmail.com		birbhadurgazmer@ gmail.com	SUNILKUMAR.04 1962@GMAIL.CO M	SUBHADRAYAV AV7067@GMAIL. COM	HRS04021961@G MAIL.COM	KKDASKGP10@G MAIL.COM	+919330120849 suchitrarouthcpwd1 961@gmail.com
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Executive Engineer Electrical Division-9 CPWD, New Delhi	Electrical Division II Central Public Works Department	Executive Engineer E Air Conditioning Division IV	Executive Engineer E Air Conditioning Division IV	Division CPWD 99885	Ex Engineer Pushp Vihar Maintenance Div CPWD	Ex Engineer Pushp Vihar Maintenance Div CPWD	701 Jabalpur Project 2G Division, Jabalpur	CGV01 Executive Engineer, I604F INA Project Division (CPWD), New Delhi	CGV00 Drawing and 4727C Disbursing Office	CGV00 Drawing and 4727C Disbursing Office
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New Delhi		Shillong PAO (NEZ),	PAO OTEZ	PAO (NDZ), New Delhi	New Delhi	-	PAO (NDZ), New Delhi	New Delhi		New Delhi		
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CDDO, Ludhiana Central Division (CPWD), Ludhiana	CDDO, Ludhiana Central Division (CPWD), Ludhiana	CDDO, Dehradun Central Division- I (CPWD), Dehradun	CDDO, Chandigarh 2008834 Central Division- II (CPWD), Chandigarh	CDDO, Chandigarh Central Division- II (CPWD), Chandigarh	CDDO, Central Electrical Division (CPWD), Jammu	CDDO, Bikaner Central Division (CPWD), Bikaner	CDDO, Bikaner Central Division (CPWD), Bikaner
PAO (NZ), New Delhi	PAO (NZ), New Delhi	PAO (NZ), New Delhi	PAO (NZ), New Delhi	PAO (NZ), New Delhi	PAO (NZ), New Delhi	PAO (NZ), New Delhi	PAO (NZ), New Delhi
CGV00 2538E	CGV00 2538E	CGV00 2507B	CGV00 2518F	CGV00 2518F	CGV00 2517E	CGV00 2511F	CGV00 2511F
Ludhiana Central Division CPWD Ludhiana	Ludhiana Central Division CPWD Ludhiana	Executive Engineer, Dehradun Central Division No-I, Dheradun	Executive Engineer Chandigarh Central Division II CPWD	Executive Engineer Chandigarh Central Division II CPWD	Ex Engineer E CGV00 Srinagar Central Elect 2517E Division CPWD Jammu	Exe Engineer Bikaner Central Division CPWD, Bikaner	Exe Engineer Bikaner Central Division CPWD, Bikaner
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30-Sep-24	31-Jan-23	31-Dec-21	31-Mar-22	30-Apr-19	30-Apr-22	31-May-24	31-Jan-23
9464613023	9876140282	+916396502572	9988874515	9417358054	+919560120311	+918104710829	9784473367
kewalsingh13853@ gmail.com	ssukhraj430@gmail .com	eedcd1cpwd@yaho	singhrachhpal62@g mail.com	ranjitsinghgorsi@g mail.com	+919560120311 mdfaridkhan1962@ gmail.com	SINGHJOGINDER 1992@GMAIL.CO M	devendersingh.cpw d235@gmail.com
:-SUBSCRIBER WAS ALREADY MIGRATED TO UPS AND VERIFICATION IS UNDER PROCESS AT PAO LEVEL. Pending for 3 days.	:- SUBSCRIBER WAS ALREADY MIGRATED TO UPS AND VERIFICATION IS UNDER PROCESS AT PAO LEVEL. Pending for 14 days.	Call could not be connected	Not interested	Asked to call next month as he is on char dham yatra	Did not answer the call	:- SUBSCRIBER WAS ALREADY MIGRATED TO UPS AND VERIFICATION IS UNDER PROCESS AT PAO LEVEL. Pending for 32 Days.	:- SUBSCRIBER WAS ALREADY MIGRATED TO UPS AND VERIFICATION IS UNDER PROCESS AT PAO LEVEL. Pending for 16 days.

62	61	60	59	58	57	56	55
2010352	2007821	2006583	2008532	2008532	2008532	2006605	5 2008554
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PAO (SZ), Chennai	PAO (SZ), Chennai	PAO (Sectt), New Delhi	PAO (PTG.), New Delhi	PAO (PTG.), New Delhi	PAO (PTG.), New Delhi	PAO (Ptg.), Kolkata	on PAO (NZ), New Delhi
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	KPRABHUB@GM AIL.COM	JAGDISHCHANDE R1962@GMAIL.C OM	delchand@yahoo.cc m	+919999893058 HARPREETKAUR 2016017@GMAIL. COM	+919899874778 ARUNKUMAR730 0@GMAIL.COM	chitrabala.das58@g ov.in	21
Not lifting her Mobile call	KPRABHUB@GM Spoken to Individual on 04-06- AllCOM 2025.	This office had a retiree under JAGDISHCHANDE NPS scheme but he is already R1962@GMAIL.C been migrated to Old Pension OM scheme as per the OM No. 57/05/2021-P&PW(B) dated 03/03/20222	Information has been sent to delchand@yahoo.co all DDOs through Email and informed in Whatsapp group. They have also been informed by phone calls		FF 1	This office also contact with Smt. Chitra Bala Das over phone regarding the benefit of the UPS. She will visit the concern DDO for further course of action in this regard	Not interested

67	66	65	64	63
2013406	2017610	2008075	2008075	2048071
CDDO, Nagpur Central Electrical Division (CPWD), Nagpur	CDDO, Madras Central Division- IV (CPWD), Chennai	CDDO, Hyderabad 2008075 Central Division- I (CPWD), Hyderabad	CDDO, Hyderabad 2008075 Central Division- I (CPWD), Hyderabad	CDDO, Executive Engineer Tirupati Central Division, Tirupati
PAO (WZ), Mumbai	PAO (SZ), Chennai	PAO (SZ), Chennai	PAO (SZ), Chennai	PAO (SZ), Chennai
CGV00 5019A	CGV00 9359A	CGV00 2257D	CGV00 2257D	CGV01 9633F
Executive Engineer (Elect) Nagpur Central Electrical Division CPWD	Executive Engineer CCDIV-CPWD, Chennai	Executive Engineer Civil Hyderabad Central Division-I CPWD	Executive Engineer Civil Hyderabad Central Division-I CPWD	Executive Engineer Tirupati Central Division, Tirupati
1100632 35835	1100524 14388	1100901 28422	1100001 28421	1100101 28457
SUREKHA UDAY TEMBE	THANGAIAH SHANMUGAM	MUTHYALA MOSES	UDUMULA CHINNA OBAIAH	S GANGAPPA nnuatio
Supera nnuatio n	Supera nnuatio n	Supera nnuatio n	Supera nnuatio n	Supera nnuatio n
21-Jun-12	16-Dec-11	5-Dec-07	5-Dec-07	4-Dec-07
31-Jul-24	31-Jul-24	30-Sep-24	30-Apr-22	31-Dec-20
8087112692	9445175432	+918885255109	9849659300	+918790291537
MTEMBE22@GM AIL.COM	ts04071964@gmail. com	+918885255109 muthyalamoses@g mail.com	chinnaobaiah300@ gmail.com	+918790291537 gangappa1960@gm ail.com
MTEMBE22@GM He has been contacted over telephone and apprised about the UPS option available to him.	ts04071964@gmail. Spoken to Individual on 04-06- com 2025.	Not lifting her Mobile call	chinnaobaiah300@ Spoken to Individual on 04-06- gmail.com 2025.	Received information from the retiree, that he already opted to UPS and necessary application submitted online to the respective CDDO

	PrAO Reg No	PrAO Name			Pending			Completed	Total Pending Cases	Log in ID Active/Inactive
Sr. No				g at DDO evel		g at PAO evel	NPS Trust	UPS Migration		
			UPS Claim/ WDR	UPS Migratio n	UPS Claim/ WDR	UPS Migration	Claim/ WDR			
1	200955 6	CDDO, Agra Central Division (CPWD), Agra	0	1	0	0	0	0	1	Inactive
2	201091	CDDO, Allahabad Central Division (CPWD), Allahabad	1	0	0	0	0	0	1	Inactive
3	204984 3	CDDO, Barasat Central Division No-II, Kolkata	0	0	0	0	0	1	0	Inactive
4	200587	CDDO, Bhubaneswar Central Division I (CPWD), Bhubaneshwar	0	0	0	0	0	1	0	Active
5	201779 4	CDDO, Bikaner Central Division (CPWD), Bikaner	0	0	0	0	2	0	2	Inactive
6	200782	CDDO, Central Electrical Division-II (CPWD), Bangalore	1	0	0	0	0	0	1	Inactive
7	204986 5	CDDO, Central Vista Project Division-II, New Delhi	0	1	0	0	0	0	1	Inactive

_										
8	200760 0	CDDO, Chennai Central Division-I (CPWD), Chennai	0	1	0	0	0	0	1	Inactive
9	201087 5	CDDO, Cochin Central Division (CPWD), Ernakulam	0	0	0	0	0	1	0	Inactive
10	201218 3	CDDO, Construction Division-III (CPWD), New Delhi	1	0	0	0	0	0	1	Inactive
11	202327 6	CDDO, Dehradun Central Division-I (CPWD), Dehradun	0	2	0	0	0	0	2	Inactive
12	202144 5	CDDO, Dehradun Central Division-II(CPWD) , Dehradun	0	1	0	0	0	0	1	Inactive
13	200895 2	CDDO, Dehradun Central Electrical Division (CPWD), Dehradun	0	2	0	0	0	0	2	Inactive
14	201790 1	CDDO, Development Project Division (CPWD), New Delhi	0	0	0	0	0	1	0	Inactive
15	205055 4	CDDO, EE & SM (C-1) CPWD, Rajarhat	0	2	0	0	0	5	2	Inactive

16	201310 4	CDDO, Electrical Construction Division-II (CPWD), New Delhi	0	4	0	0	0	0	4	Inactive
17	201217 2	CDDO, Electrical Construction Division-V (CPWD), New Delhi	0	1	0	0	0	0	1	Inactive
18	201550 6	CDDO, Electrical Division-IX (CPWD), New Delhi	1	0	0	0	0	0	1	Inactive
19	201182	CDDO, Electrical Division-X (CPWD), New Delhi	0	1	0	0	0	0	1	Inactive
20	201177 4	CDDO, Electrical Division-XVII (CPWD), New Delhi	0	3	0	0	0	0	3	Inactive
21	204664 5	CDDO, Exe Engi E Raipur Central Electrical Division CPWD, Raipur	0	1	0	0	0	0	1	Inactive
22	205121 0	CDDO, Executive Engineer & Senior Manager (C), Faridabad	0	2	0	0	0	0	2	Inactive
23	205160 4	CDDO, Executive Engineer Central Vista Project Division(C)5 CPWD, New Delhi	0	0	0	0	0	1	0	Inactive

24	201008 3	CDDO, Executive Engineer cum CDDO,CPWD, Muzaffarpur	0	2	0	0	0	0	2	Inactive
25	204044	CDDO, Executive Engineer Haldwani Central Division CPWD, Nanital	0	3	0	0	0	0	3	Inactive
26	204585 3	CDDO, Executive Engineer KCD II CPWD, Kolkata	0	2	0	0	0	0	2	Inactive
27	204584 2	CDDO, Executive Engineer KCED I CPWD, Kolkata	0	1	0	0	0	2	1	Active
28	204615 5	CDDO, Executive Engineer Kolkata Central Division III, Kolkata	0	0	0	0	0	1	0	Inactive
29	204807 1	CDDO, Executive Engineer Tirupati Central Division, Tirupati	1	0	0	0	0	0	1	Inactive
30	201502 0	CDDO, Faridabad Central Electrical Division (CPWD), Faridabad	0	1	0	0	0	0	1	Inactive
31	201119	CDDO, Gangtok Central Division (CPWD), Sikkim	0	0	0	0	0	2	0	Active
32	201150 5	CDDO, H Division (CPWD), New Delhi	1	1	0	0	0	0	2	Inactive

		0000								
	204544	CDDO, Hindon								
33	201544	Central Electrical	0	1	0	0	0	О	1	
	0	Division (CPWD),								
		Ghaziabad								Inactive
		CDDO, Hyderabad								
34	200807	Central Division-I	1	0	0	0	0	О	1	
	5	(CPWD),								
		Hyderabad								Inactive
		CDDO, Jaipur								
35	200620	Central Electrical	0	0	0	0	0	1	0	
	0	Division (CPWD),								l
		Jaipur								Active
	204626	CDDO, Kolkata								
36	2	Central Division I	0	4	0	0	0	0	4	
		CPWD, Kolkata								Inactive
	204574	CDDO, Kolkata		4		_	•	0		
37	6	Central Division	0	1	0	0	0		1	l l
		IV, Kolkata								Inactive
	201146	CDDO, L Division		4		_	0	_		
38	1	(CPWD), New	0	1	0	0	0	0	1	
		Delhi								Inactive
	204454	CDDO, Lucknow								
39	201151	Central Electrical	0	4	0	0	0	О	4	
	6	Division (CPWD),								1
		Lucknow								Inactive
1.0	201192	CDDO, Ludhiana	_						_	
40	5	Central Division	2	0	0	0	0	0	2	
		(CPWD), Ludhiana								Inactive
	201764	CDDO, Madras								
41	201761	Central	0	0	0	0	0	6	0	
	0	Division-IV								la a ativo
		(CPWD), Chennai								Inactive
1,0	201057	CDDO, Madurai								
42	3	Central Division	0	1	0	0	0	0	1	
		(CPWD), Madurai								Inactive

_										
43	201368	CDDO, Manipur Central Division-I	0	0	0	0	0	2	0	
	6	(CPWD), Imphal						_		Inactive
44	204785 0	CDDO, O/o The Executive Engineer Kimin Central Div. Cpwd, Kimin	0	1	0	0	0	0	1	Inactive
45	205066 1	CDDO, O/o The Executive Engineer, Dibrugarh Division	0	0	0	0	0	1	0	Inactive
46	204781	CDDO, Office of Executive Engineer Mussoorie Project Div. CPWD, Mussoorie	0	0	0	0	0	1	0	Inactive
47	201120 3	CDDO, Puducherry Central Division (CPWD), Puducherry	0	1	0	0	0	3	1	Inactive
48	200915 1	CDDO, Puducherry Central Division-I (CPWD), Puducherry	0	0	0	1	0	0	1	Inactive
49	201220 5	CDDO, Pushp Vihar Main Division (CPWD), New Delhi	0	1	0	0	0	0	1	Inactive
50	201780 5	CDDO, Raipur Central Division-I (CPWD), Raipur	0	1	0	0	0	0	1	Inactive

51	201557 6	CDDO, S Division (CPWD), New Delhi	0	1	0	0	0	0	1	Inactive
52	200917 3	CDDO, Safdarjung Hospital Electrical Division (CPWD), New Delhi	0	0	0	0	0	1	0	Inactive
53	203371 0	CDDO, Siliguri Central Division EZ (CPWD), Siliguri	0	1	0	0	0	0	1	Inactive
54	200930 2	CDDO, Tripura Central Division-I (CPWD), Agartala	0	0	0	0	0	1	0	Active
55	201118 1	CDDO, Varanasi Central Division (CPWD), Varanasi	0	1	0	0	0	0	1	Inactive
56	201145 0	CDDO, Vigyan Bhawan Electrical Division (CPWD), New Delhi	0	0	0	0	0	1	0	Active
57	200962 6	CDDO, Vijayawada Central Division (CPWD), Vijayawada	0	0	0	0	0	1	0	Inactive
58	200656 1	PAO (DGW), New Delhi	0	3	0	2	0	0	5	Active
59	200555	PAO (EZ), Kolkata	0	2	0	0	1	12	3	Inactive
60	201116 6	PAO (NDZ), New Delhi	0	0	0	0	0	2	0	Inactive
61	200853 2	PAO (PTG), New Delhi	0	4	0	0	0	1	4	Inactive
62	200658 3	PAO (Sectt), New Delhi	0	1	0	1	0	6	2	Active

63	200546 3	PAO (SZ), Chennai	0	1	0	0	0	1	1	Inactive
64	200525	PAO (WZ), Mumbai	0	0	0	0	0	4	0	Active
	Total		9	62	0	4	3	59	78	

Protean eGov Technologies Limited



Standard Operating Procedure (SOP)

Reset of I-PIN (DDO)

Version 1.0

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REVISION HISTORY

Sr. No.	Date of Revision	Version	Section Number	Description of Change
1		1.0	-	Initial Version



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Background:

As per the existing process, Nodal Office User is required to submit a written request to CRA for generation of new IPIN. Upon receipt of the written request, CRA processes the request in the system. Once processed, the new IPIN gets printed and the pin mailer gets dispatched to the concerned Nodal Office.

CRA has now developed a new functionality wherein Nodal Office can reset IPIN instantly of its choice. This functionality allows Nodal Office (DDO) to reset IPIN by entering the IPIN and getting it authorized by its mapped PAO/DTO. This functionality will ensure efficient and faster issuance of IPIN. The IPIN gets reset instantly and hence it saves the time required to reissue of physical IPIN.

Sections:

- A) DDO office initiating (capturing) the request for 'Instant Reset IPIN'
- B) PAO/DTO office authorizing the request for Instant Reset IPIN of DDO

Process:

- A) DDO initiating (capturing) the request for 'Instant Reset IPIN'.
- 1. DDO needs to click on the 'Reset Password' link on the home page (www.cransdl.com) (refer Image A.1.1)

Image A.1.1





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2. Select the 'Instant Set/Reset Password" Option (*refer Image A.2.1*) and select the "Nodal Office" option. After selection, the DDO needs to provide its User ID in the designated field & enter the captcha



Image A.2.1

3. After providing the respective User ID, the user is required to provide certain mandatory details (marked in red asterisk (*)) along with the new password (IPIN) as per the choice of Nodal Office (refer Image A.3.1).

⊕ Re	rset I-PIN				
	User ID Erdit Reg. No.* Name of the Person* Designation * Office Cla Registered Email Address* Email Address for Pth mater Fin Code*	9GV14889E00	Micidin Numa	* Mandatory Feeds Last Name	
	Confern Password*	Submit Hasal			

Image A.3.1



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4. DDO User should ensure that the details entered should match with the details available in PCRA system. DDO User shall click on "Submit Button" to process. (refer Image A.4.1).



Image A.4.1

5. Once the details are submitted, a confirmation screen will be displayed with the detail entered. The user needs to confirm the same (*refer Image A.5.1*).



Image A.5.1



|--|

6. After confirmation, an acknowledgment number will be generated. A print option has been provided to print the Acknowledgement details as appearing in the screen (*refer Image A.6.1*).



DDO User needs to submit this acknowledgement details to its mapped PAO/DTO office for authorization.

Image A.6.1

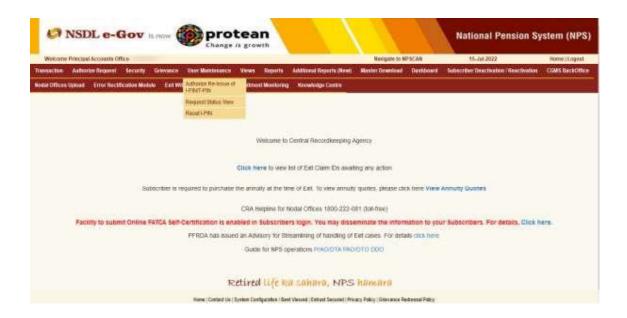


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B) PAO/DTO office authorizing the request for Instant Reset IPIN of DDO

1. After receiving the Acknowledgement for reset IPIN from its underlying DDO, PAO/DTO user will login in CRA system (www.cra-nsdl.com) and navigate to 'User Maintenance' and select 'Authorize Re-Issue of IPIN/TPIN' to authorize the same (refer Image B.1.1).

Image B.1.1





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2. A search page will be opened up where the authorizer can able to search the request based on User ID, Acknowledgement Number or Date Range.

The user should select the Transaction Type as 'Reset IPIN' (refer Image B.2.1).

After providing the details as per any of the above mentioned search criteria, the system will display the pending requests for authorization. PAO/DTO user needs to click on Acknowledgement id for authorization (refer Image B.2.2).

Image B.2.1



Image B.2.2





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3. Once the PAO/DTO user clicks on a particular Acknowledgement Number, the user will be navigated to the Request Details Screen wherein details of the request captured by DDO will be displayed along with the 'Approve' and 'Reject' option (refer Image B.3.1). In case of 'Rejection', the user should provide the appropriate 'Remarks' in designated field.

Image B.3.1



4. On successful authorization, the Acknowledgement Number will be displayed with an appropriate message such as request has been authorised along with Timestamp (refer Image B.4.1).

Image B.4.1







Unified Pension Scheme (UPS)

Transformative Approach to Pension Security







- ☐ Introduction & Key Objectives
- ☐ Eligibility & Enrollment
- ☐ How to Opt for UPS?
- **□** Contributions Under UPS
- ☐ Eligibility and Benefits
- **□** Payment of Benefits
- ☐ Benefits for Retired Employees Under NPS (Before March 31, 2025)





Introduction





- The Ministry of Finance has introduced the Unified Pension System (UPS) under the National Pension System (NPS) for Central govt. employees.
- Employee currently under NPS have the option to Switch to UPS.







Eligibility Criteria & Enrollment

- Existing Government Employees (as of April 1, 2025): Can opt for UPS within 3 months.
- ➤ New Recruits (Joining after April 1, 2025): Must opt within 30 days of joining.

Assured payout available for:

- **1. Superannuation: Employees** Completing at least 10 years of service and reaching the superannuation age are eligible.
- **2. Compulsory Retirement (FR 56(j)):** Employees retired by the govt. under FR 56 (j) are eligible
- **3. Voluntary retirement(VRS):** Employee who opt for VRS after 25 years of Service.
- 4. Payout starts only when they would have reached the superannuation age had they continued.

Not Applicable for: Employees removed, dismissed, or resigned from service.





Computation of Benefits



- - > Lump Sum Payment: Based on last drawn salary and service duration.
 - > **Assured Monthly Payout:** 50% of average last 12 months' basic pay.
 - ➤ Minimum Guarantee: ₹10,000 per month (for at least 10 years of service).
 - > **Proportionate Payouts:** For those with 10-25 years of service.
 - > Final Withdrawal Option: Up to 60% of corpus.
 - > Family Payout: 60% of the last admissible payout to the spouse.





Additional Benefits





- > Dearness Relief (DR): Paid as per Central Government rates.
- > Service Considerations: Suspension, study leave, deputations counted as service







Benefits for Retired Employees Under NPS (Before March 31, 2025)



- > Lumpsum Payment: Based on service duration and last drawn salary.
- ➤ **Monthly Top-Up:** Additional amount over NPS annuity.
- > **Dearness Relief (DR):** As per Central Government rates.
- > Interest on Arrears: Simple interest from retirement date until claim submission.





Employee Contributions & Fund Management



Types Of Corpus

Individual corpus

Employee contributes 10% of (Basic Pay+ DA)

Government Contribution

10% of (Basic pay + DA) to the individual corpus

Pool Corpus(For Assured Payouts)

Additional 8.5% contribution by the Govt









Assured Monthly Pension

> Employees receive a guaranteed monthly pension after retirement, based on their service duration.

Service Duration	Pension Amount
25+ Years	50% of the last 12 month's average Basic pay
Less then 25 years	Proportionate Pension
At least 10 Years	Minimum guaranteed pension of 10,000/ month

> If an employee's individual corpus is less than the Benchmark Corpus, their pension will be reduced proportionally unless they cover the shortfall.







Survivor benefits (Family Pension) & Dearness Relief (DR)



- ➤ In case of death after retirement, the legally wedded spouse receives 60% of the pension the employee was receiving.
- > Employees receive Dearness Relief (DR) on their pension, just like serving employees receive Dearness Allowance (DA).

Key Features:

- > DR is calculated the same way as DA for active employees.
- > DR is applicable to both: Assured pension (retired employees) & Family pension (spouses of deceased employees)
- > DR increases over time based on inflation rates.







Corpus Transfer at Retirement



- 1. At retirement, employees must transfer their Individual Corpus to the Pool Corpus.
- 2. comparison with Benchmark Corpus:
 - a. If Individual Corpus = Benchmark Corpus
 - b. If Individual Corpus < Benchmark Corpus
 - c. If Individual Corpus > Benchmark Corpus

Full pension is paid Employees can pay shortfall or Accept a reduced Pension The excess amount is credited to the employee.

Benchmark Corpus = (Employee Contribution + Government Contribution) + Investment Growth

Where,

Investment Growth = Returns from Pension Fund investments(calculated using the default pattern set by the PFRDA)

The Benchmark Corpus is the expected corpus amount an employee should have at the time of superannuation(retirement) to receive the full assured pension. It is calculated using monthly contributions, government contributions, and investment growth over the service period.



Lumpsum Payment at Retirement



Employees receive a one-time lump sumpayment upon retirement.

Lum Sum Amount Formula : (1/10) x Total Emoluments x L

Where,

- L = Number of completed half-year service periods
- Total Emoluments = Basic Pay + Dearness Allowance (DA)

Example Calculation:

For an employee retiring after 30 years (360 months):

- Basic Pay= Rs.45,000
- DA(53% of Basic Pay) = Rs.23,850
- Total Emoluments=Rs.68,850

Lump Sum Payment: (1/10) × 68,850 × 60 = Rs.4,13,100

Employees with less than

10 years of service are NOT eligible for a lump sum payout.







Scenario 1:





Full Pension (25+ Years Of Service)

- Employee Service: 25+ years (300 months)
- Total Corpus at Retirement: Rs.50,00,000
- Benchmark Corpus (expected corpus): Rs.50,00,000
- Pension Calculation:

Assured Payout = 50% x Average Last 12 Months' Basic Pay = 50% x 45,000 = Rs.22, 500 + Dearness Relief (DR)

"Since the employee has served 25+years, they get the full pension amount."







Scenario 2:





Partial Pension (15 Years Of Service)

- Employee Service: 15 years (180 months)
- Total Corpus at Retirement: Rs.30,00,000
- Benchmark Corpus: Rs.30,00,000
- Pension Calculation:
 - AssuredPayout = 50% x Average Last 12 Months Basic Pay x Service 300

$$=50\% \times 45,000 \times \frac{180}{300} = 13,500 + DR$$

The payout is proportionate because the employee served less than 25 years.







Scenario 3:



Minimum Guaranteed Pension (10 Years Of Service)

- Employee Service: 10 years (120 months)
- Total Corpus at Retirement: Rs.25,00,000
- Benchmark Corpus: Rs.25,00,000
- Pension Calculation:

Assured Payout =50% x Average Last 12 Months' Basic Pay x
$$\frac{\text{Service}}{300}$$

=50% × 45,000 ×
$$\frac{120}{300}$$
 = Rs. 9,000

Guaranteed Minimum Payout Rs.10,000 (Government assures at least Rs.10,000 for those with 10+ years of service)

Even though the calculated payout is Rs.9,000, the government ensures a minimum Rs.10,000.



Scenario 4:



Pension Reduction Due To Missing Contributions

- Employee Service: 25 years (300 months)
- TotalCorpus at Retirement: Rs.45,00,000 (lower due to missing contributions)
- Benchmark Corpus: Rs.50,00,000
- Pension Calculation:

$$50\% \times 45,000 \times \frac{45,00,000}{50,00,000} = Rs.20,250+DR$$

The employee gets less than Rs. 22,500 because their total corpus is less than the benchmark corpus due to missed contributions.





Scenario 5:



Pension Reduction Due To Partial Withdrawals

- Employee Service: 25 years (300 months)
- Total Corpus at Retirement: Rs.40,00,000 (lower due to withdrawals)
- Benchmark Corpus: Rs.50,00,000
- Pension Calculation:

Assured Payout = 50% x Average Last 12 Months' Basic Pay x
$$\frac{\text{Corpus}}{\text{Benchmark Corpus}}$$

50% x 45,000 x $\frac{40,00,000}{50,00,000}$ = Rs.18,000+DR

The employee gets less pension because they withdrew money before retirement.







Scenario 6:



Higher Pension Due To Extra Investment

- Employee Service: 25 years (300 months)
- Total Corpus at Retirement: Rs.55,00,000 (higher due to good investment choices)
- Benchmark Corpus: Rs.50,00,000
- Pension Calculation:

Assured Payout = 50% x Average Last 12 Months' Basic Pay = 22,500 + DR

Bonus: The employee gets an extra Rs 5,00,000 credited to their bank account.

Final Assured Payout: 22,500 + DR + Rs. 5,00,000 lump sum.

This shows that good investment choices can result in extra retirement savings.







Scenario 6:



Change is growth

Pension Impact When Individual Corpus Is Less Than Benchmark

(a) If the Employee Does Not Cover the Shortfall-

- Employee Corpus at Retirement: Rs.45,00,000
- Benchmark Corpus: Rs.50,00,000
- Final Pension: Rs.20,250 + DR (lower payout)

The pensionis lower because the employee didnot meet the benchmark amount.

(b) If the Employee Covers the Shortfall Partially-

- Employee contributes Rs.2,50,000 extra, making their corpus Rs.47,50,000.
- Final Pension: Rs.21,375 +DR(slightly improved payout).

If employees make up for the shortfall, they get better pension payouts.







How to Opt for UPS?





- > Existing Employees: Submit Form A2 to the DDO.
- ➤ **New Recruits:** Submit Form A1 to opt for UPS.
- > Retired Employees: Submit Form B2 with KYC documents.
- > Spouses of Deceased Employees: Submit Form B6 with KYC documents.
- > Submission Methods: Online via CRA portal or physically via DDO







Process Flow





- > Subscriber Registration
 - DIY Mode
 - Physical Mode
- Authorisation by Nodal Office
- > Data Processing at CRA

- Migration (NPS to UPS)
 - DIY Mode
 - Physical Mode
- Authorisation by Nodal Office
- > Data Processing at CRA

- > Withdrawal
 - DIY Mode
 - Physical Mode
- Authorisation by Nodal Office
- Data Processing at CRA







Process of Migration to UPS

Request Initiation by Subscriber (Online Mode)

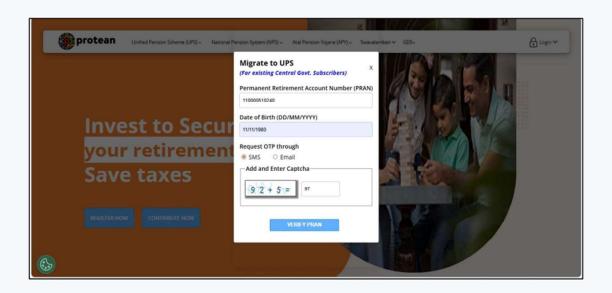


The Subscriber needs to go to the link https://enps.nsdl.com/eNPS/NationalPensionSystem.html and click on NPS To UPS Migration under the Unified Pension Scheme menu.



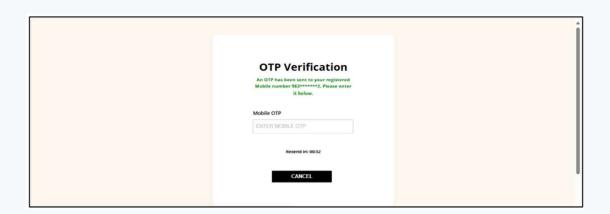


The Subscriber needs to provide his/her **PRAN** and **DOB** details and enter the captcha and click on verify PRAN.



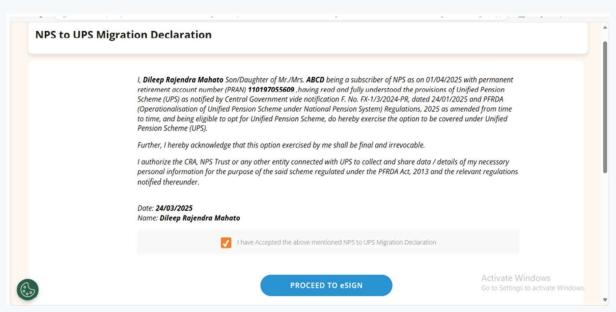


A One-time password (OTP) will be sent on either mobile number or Email ID of the Subscriber, which has been registered in CRA. The Subscriber will be required to enter the OTP in the given box.



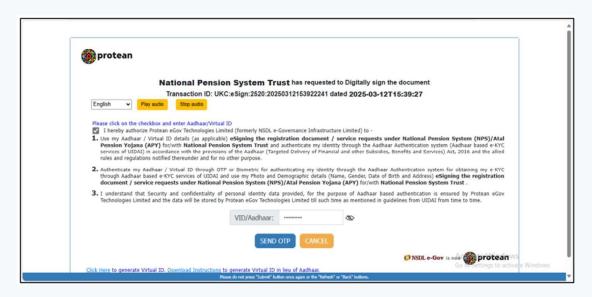


On submission of OTP, declaration to be provided by Subscriber and click on "Proceed to e-Sign" option.



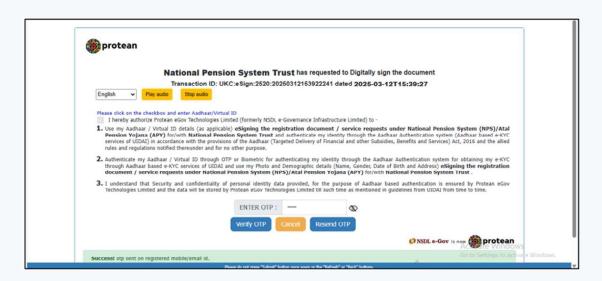


Subscriber must complete e-Sign verification by submission of Virtual Identification (VID- 16 digit no) /Aadhaar details. On entering the VID/Aadhaar details, the Subscriber needs to select the tab "send OTP".



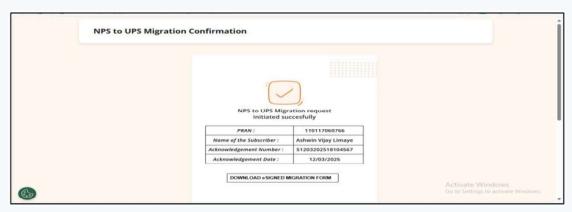


OTP will be sent to the Subscriber on his/her mobile number registered with Aadhaar. The Subscriber needs to enter OTP and click on verify OTP.





On successful verification, shifting request will get captured successfully and acknowledgement number will be generated



The Subscriber can download e-Signed Subscriber shifting form (Migration form) from NPS to UPS for future reference.



Process of Migration to UPS

Request by Subscriber (Offline Mode)



Process of Shifting to UPS (offline Mode)

Subscriber shall download and fill the <u>Form A2 – UPS Subscriber Migration form - Government Sector</u> and provide it to DDO for request initiation in CRA.

Ver 1.0 Mar.2025	FORM A2
UNIFIED PENSION SCHEME	UPS) – SUBSCRIBER MIGRATION FORM - Government Sector [See Regulation 41]
Exercise of Option by an eligible Central G	evernment employee presently subscribed to National Pension System (NPS) For
	overed under Unified Pension Scheme (UPS) iles Limited (formerly NSDL e- Governance Infrastructure Ltd.)
Protean egov recimolo	res climited (formerly MSDL e- Governance minastructure cita.)
I, \$	on/ Daughter of Mr/Mrs being a
subscriber of NPS as on 01/04/2025 with per	manent retirement account number (PRAN),
having read and fully understood the provi-	ions of Unified Pension Scheme (UPS) as notified by Central Government vide
notification F.No. FX-1/3/2024-PR dated	24/01/2025 and PFRDA (Operationalisation of Unified Pension Scheme under
National Pension System) Regulations, 20	25 as amended from time to time, and being eligible to opt for Unified Pension
Scheme, do hereby exercise the option to b	e covered under Unified Pension Scheme (UPS).
Further, I hereby acknowledge that this opt	ion exercised by me shall be final and irrevocable.
I authorize the CRA, NPS Trust or any oth	er entity connected with UPS to collect and share data / details of my necessary
personal information for the purpose of the	said scheme regulated under the PFRDA Act, 2013 and the relevant regulations
notified thereunder.	
	Signature / Thumb Impression* of Applicant
	(*LTI in case of males and RTI in case of females to be provided. Toe impression in case no hands)
	provided. Toe impression in case no narids)
Place :	Date D M M Y Y Y Y

Employment Det	ails (At the	time of exercise of U	PS option)	
Employee Code/ID				
Date of commencement of qualifying service (Qualifying Service as defined in Regulation 2(k) read with Regulation 13)	D D M M Y Y Y			
Current Month Basic Pay				
Non-Practicing Allowance (NPA), if applicable			25	
Schedule date for next increment	DE DE S	L M X Y Y	Y	
			Signature & Name of PAO PAO Reg. No.	
		PAO Reg. No.		
Signature & Name of DDO DDO Reg. No.		PAO Reg. No.		
DDO Reg. No. Date: Place:		PAO Reg. No. Date :	Place :	

DDO shall input the Head of Office verified data in the Central Record Keeping System and in case of physical submission
of form by the subscriber, the DDO shall upload a copy of this duly signed option form. PAO shall authorise and approve
the option exercised by the subscriber in the CRA system through their login.



PRAN Generation (New recruits joining Central Govt. from 1-Apr-25)

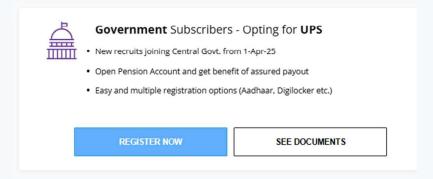


The Subscriber needs to go to the link https://enps.nsdl.com/eNPS/NationalPensionSystem.html and click on **Registration for UPS** under the **Unified Pension Scheme menu**.



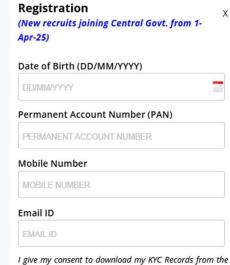


Subscriber shall click on Register Now option.



Details to be provided and click on begin registration

- DOB
- PAN
- Mobile
- Email ID



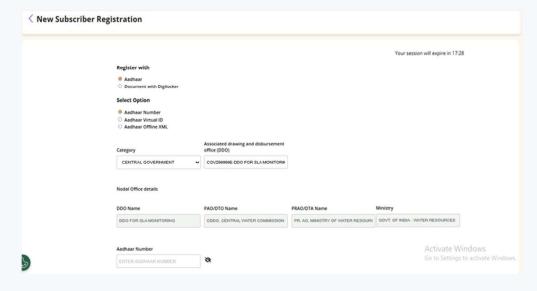
Initiate Process of UPS

Central KYC Registry (CKYCR), only for the purpose of verification of my identity and address from the database of CKYCR Registry. I understand that my KYC Record includes my KYC Records /Personal information such as my name, address, date of birth, PAN number etc.

BEGIN REGISTRATION



Subscriber shall provide Aadhaar Number to get the OTP. Subscriber to provide DDO name/ Reg Number. PAO and ministry details will be auto Populated.







Subscriber to verify the details



Investment option to be selected





Bank details to be provided

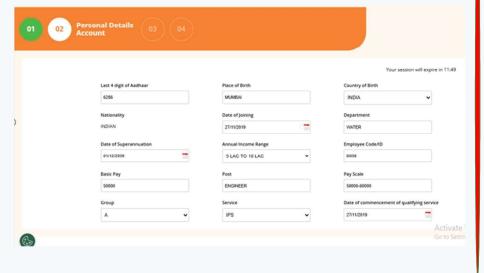
Subscriber Registration for UPS

FATCA Details

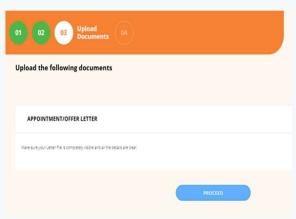
I pay tax of india					
FATCA 1					
ountry of Tax residency	Address of Tax residency	TIN Number issuing Country			
NDIA -	PLEASE ENTER ADDRESS OF TAX RES	INDIA U			
ax Identification Number	Validity	State			
AMPT911IG	DOMMYYYY	MAHARASHTRA			
ity	Zip Code				
DOMENULI EAST, THANE	PLEASE ENTER FATCA ZIP CODE				



Personal details to be provided



Mandatory upload of Appointment letter





eSign to be done



Generation of ACK ID

SMS will be sent to Subscriber



Subscriber shall provide the ACK ID to DDO for verification in CRA



Request Verification by DDO & Authorization by PAO



If Subscriber provides UPS Migration Forms (Form A2) to DDO then DDO to initiate request by loging into www.cra-nsdl.com

DDO user (henceforth known as maker) is required to login into the CRA system (https://cransdl.com/CRA/) using the User ID and password.



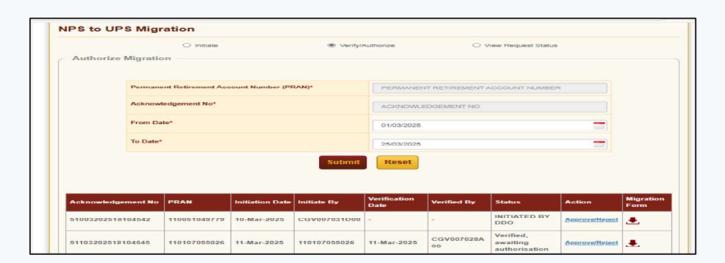


The maker needs to click "Unified Pension Scheme" menu and click on option "migration to UPS."



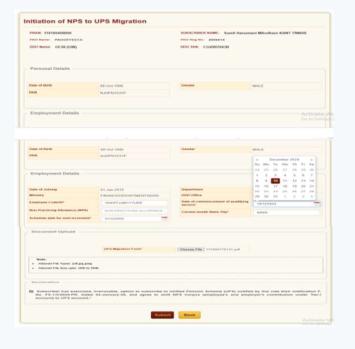


The maker needs to select 'Verify/Authorize' option and enter **PRAN** to search the request. DDO User can also search the request with **ACK ID** or **Date range** and click on 'Submit' button.





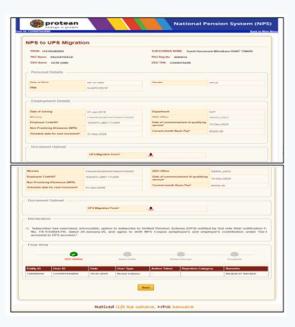
On clicking 'Submit' button, personal details and certain employment details of the subscriber already registered in the CRA system will be populated in the screen.



It is the responsibility of the DDO to verify the eligibility of the Subscriber to migrate to UPS and also ensure that the details entered are as per the service records.



Once the maker clicks on submit, acknowledgement number will be generated and will be displayed on the screen with the status as 'The request for NPS to UPS migration is raised and pending for verification



Under request status view option, status of request initiated by DDO can be viewed either on the basis of date range or PRAN/Acknowledgement no. The Status screen of the request initiated by DDO is as follows



Once the maker clicks on submit, acknowledgement number will be generated and will be displayed on the screen with the status as 'The request for NPS to UPS migration is raised and pending for verification



Under request status view option, status of request initiated by DDO can be viewed either on the basis of date range or PRAN/Acknowledgement no. The Status screen of the request initiated by DDO is as follows



Request verification by PAO

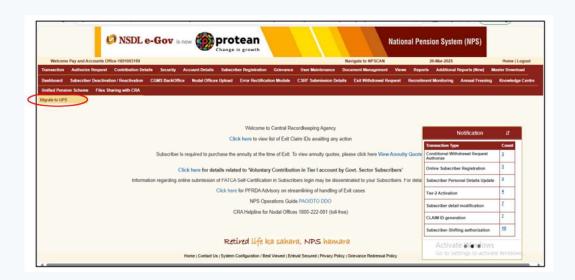


PAO user (henceforth known as verifier) is required to login into the CRA system (https://cra-nsdl.com/CRA/) using the User ID and password.



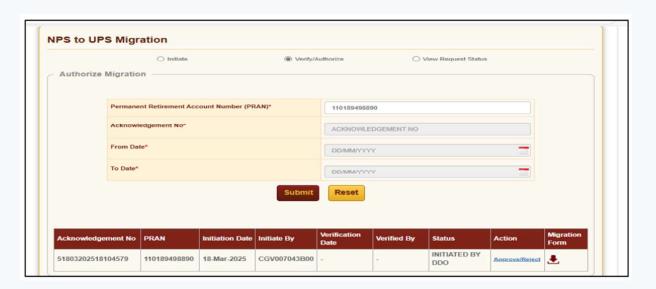


The verifier needs to select "Unified Pension Scheme" menu and click on option "migration to UPS."





The verifier is required to select verify options and enter PRAN/ Acknowledgement details and click on submit button.





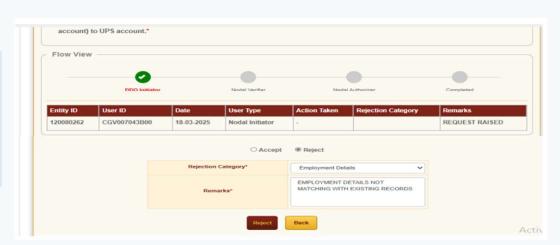
On submission, the search records will be displayed on the screen. Once the verifier clicks on "Approve/Reject" link, all the details of a request will be displayed on the screen





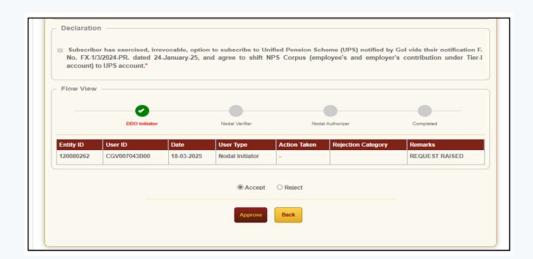
The verifier can view the A2 form uploaded by the maker (DDO). Verifier needs to verify the employment details.

In case of Rejection, the verifier needs to select the rejection category as "employment details" and provides remarks and click on reject button



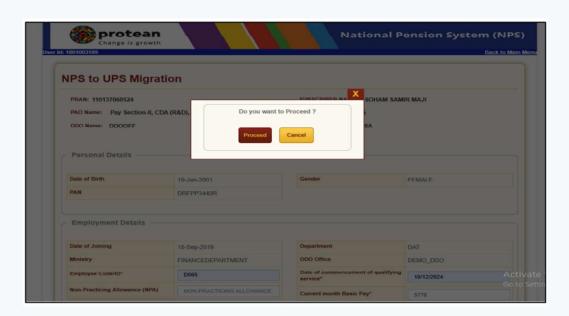


In case, the details are correct, the verifier needs to select 'Accept' option and click on Approve button.



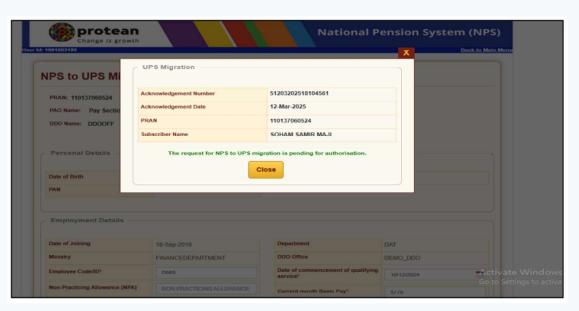


On selecting the Approve button, the confirmation screen would appear where verifier has to select either proceed or cancel button.





By clicking on "Proceed' option, the request will get verified and the status will be updated as 'The request for NPS to UPS migration is pending for authorisation'









- > UPS ensures financial stability for government employees.
- > Provides assured payouts, systematic contributions, and flexible investment choices.
- > A comprehensive reform for a sustainable pension framework.

Thank You!

