



दिल्ली सरकार
कार्यालय प्रमुख अभियंता, लो0नि0वि0,
12वां तल, बहु मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली: 110002
☎ 23490260, 23724560, 23311293 फैक्स 23319021
Toll Free Complaint No. 1800 11 0093
वेबसाइट: <http://pwd.delhigovt.nic.in>
ई-मेल: pwdhqdelhi@gmail.com/dppwdhqdelhi@gmail.com



सं0: प्रमुख अभि. / निदेशक / 48(2) / 2019 / 6241

दिनांक: 31.12.2019

To

The Pr. Chief Engineer (Projects), PWD, MSO Bldg., New Delhi.
The Pr. Chief Engineer (M&F), PWD, MSO Bldg., New Delhi.
All Chief Engineers, PWD, GNCTD, New Delhi.
ALL PMs/SEs/EEs PWD, New Delhi.

Sub: Payment to contractual/ outsourced employees.

Instructions of the Chief Secretary, GNCTD on the subject matter vide their UO Note No./CS/2019/261 dated 03.01.2019 (copy enclosed) has already been endorsed vide this office letter even No.210 (H) dated 14.01.2019 for compliance.

Chief Secretary, GNCTD, vide their UO Note No.CS/2019/29838 dated 23.12.2019 (copy enclosed) has once again reiterated that *"it is the personal responsibility of each HOD/ Secretary to ensure due payment to all contractual/outsourced employees whether employed directly by GNCTD or working through a Contractor. All concerned HoDs are directed to scrupulously follow the instructions in letter and spirit and send certificate on or before 20th day of each month. Any lapse in this regard shall be viewed seriously and appropriate action shall be taken against the defaulting officers in a time bound manner"*.

All concerned are, therefore, directed to comply with the said instructions without-fail.

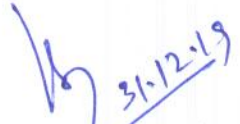
This issues as per the instructions of Engineer-in-Chief, PWD.

Encl: As above.

Copy to:

1. PS to Engineer-in-Chief, PWD, GNCTD, New Delhi.


Director (Personnel)


Director (Personnel)

13595

24/12/19

OFFICE OF THE CHIEF SECRETARY

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI

5TH LEVEL, A-WING, DELHI SECRETARIAT, NEW DELHI - 110 002

Sub.: **Payment to contractual / outsourced employees.**

In pursuance of Cabinet Decision No.2323 dated 22.03.2016, regarding payment of wages to contractual / outsourced workers, Labour Department had issued Circular No. PA/JLC(HQ)/CLA/Lab/15/213 dated 02.05.2016 for ensuring timely payment of wages and submission of requisite certificate (copy enclosed). As per the Cabinet decision/standing instructions, each HOD/Secretary is required to send a certificate by 20th of the month that all employees have been paid due wages pertaining to previous month.


2. As per statutory provisions, the wages for previous month are required to be paid latest by (i) seventh day of next month if the establishment has engaged less than 1000 persons/workers and (ii) by tenth day of next month if the establishment has engaged more than 1000 workers.

3. It has been observed that some Departments/Organisations under GNCTD are defaulting in implementing these directions. Sometimes, delay is caused for want of requisite concurrence from Finance Department etc. Such cases necessitate **proactive action** on the part of the Departments / agencies to get their proposals cleared.

4. It is once again reiterated that it is the **personal responsibility of each HoD/Secretary** to ensure due payment to all contractual / outsourced employees, whether employed directly by GNCTD or working through a Contractor. All concerned HoDs are directed to scrupulously follow the instructions in letter and spirit and send certificate on or before 20th day of each month. Any lapse in this regard shall be viewed seriously and appropriate action shall be taken against the defaulting officers in a time bound manner.

5. Copy of the instructions issued by the undersigned on 03.01.2019 in this regard is enclosed.

Encl.: As above


(Vijay Kumar Dev)
Chief Secretary

Addl.Chief Secretaries / Principal Secretaries / Secretaries / HoDs of all the Departments, Public Sector Undertakings and Autonomous Bodies under GNCT of Delhi. PWD Dept.

U.O.No.: CS/2019/29838

Dated : 23.12.19

24/12/2019
24/12/2019

Pwd up
24/12

SS(PWD)
Einc

ff

SHLP)
Please reiterate
the above directions
to all
for n-a
CEs/HODs

27/12

14/1

**OFFICE OF THE CHIEF SECRETARY, DELHI
GOVT OF NATIONAL CAPITAL TERRITORY OF DELHI
5TH LEVEL, A-WING DELHI SECRETARIAT, NEW DELHI-110002**

Sub:- Payment to contractual/outsourced employees.

Attention of all concerned is drawn to the Labour Department communication no. F.No.PA/JLC(HQ)/CLA/Lab/15/213 dated 02.05.2016 in pursuance of Cabinet Decision No. 2323 dated 22.03.2016 regarding payment of wages to contractual/outsourced workers (copy enclosed).

2. It is the personal responsibility of each HoD/Secretary to ensure that all contract employees, whether employed directly by GNCTD or working with a contractor whose services have been hired by GNCTD are paid their wages for previous month latest by seventh day of next month if the establishment has engaged less than 1000 persons/workers and by tenth day of next month if the establishment has engaged more than 1000 workers. Each HOD/Secretary shall certify that all employees have been paid wages. The certificate should reach Chief Secretary by 5 PM on 20th day of each month so that Chief Secretary can submit a report by 11 AM on 22nd day of each month to the Chief Minister.

3. It has been observed that some departments/organizations under GNCTD are not complying with the directions.

4. All concerned are directed to scrupulously follow the instructions & send certificate on or before 20th day of each month.

5. In case of non-compliance, the list of the defaulters will be sent to Vigilance Department, GNCTD for issuing show cause notice to the HoD concerned to explain as to why disciplinary proceedings should not be initiated against the officer.

Encl.: As above.


(Vijay Kumar Dev)
Chief Secretary

**All Principal Secretaries/Secretaries/HoDs
of all the Departments, Public Sector Undertakings
and Autonomous Bodies under GNCTD.**

UO NO. CS/2019/261

Dated:- 03/01/2019

-74-

लोक अभियंता
रावती सं. 171
दिनांक 17/11/2019
लोक अभियंता

(कार्य एवं स्था.) GVA
अधिकारी
17-11-19

**OFFICE OF THE CHIEF SECRETARY, DELHI
GOVT OF NATIONAL CAPITAL TERRITORY OF DELHI
5TH LEVEL, A-WING DELHI SECRETARIAT, NEW DELHI-110002**

Sub:- Payment to contractual/outsourced employees.

Attention of all concerned is drawn to the Labour Department communication no. F.No.PA/JLC(HQ)/CLA/Lab/15/213 dated 02.05.2016 in pursuance of Cabinet Decision No. 2323 dated 22.03.2016 regarding payment of wages to contractual/outsourced workers (copy enclosed).

It is the personal responsibility of each HoD/Secretary to ensure that all contract employees, whether employed directly by GNCTD or working with a contractor whose services have been hired by GNCTD are paid their wages for previous month latest by seventh day of next month if the establishment has engaged less than 1000 persons/workers and by tenth day of next month if the establishment has engaged more than 1000 workers. Each HOD/Secretary shall certify that all employees have been paid wages. The certificate should reach Chief Secretary by 5 PM on 20th day of each month so that Chief Secretary can submit a report by 11 AM on 22nd day of each month to the Chief Minister.

It has been observed that some departments/organizations under GNCTD are not complying with the directions.

All concerned are directed to scrupulously follow the instructions & send certificate on or before 20th day of each month.

In case of non-compliance, the list of the defaulters will be sent to Vigilance Department, GNCTD for issuing show cause notice to the HoD concerned to explain why disciplinary proceedings should not be initiated against the officer.

As above.


(Vijay Kumar Dev)
Chief Secretary

Principal Secretaries/Secretaries/HoDs
of all the Departments, Public Sector Undertakings
and Autonomous Bodies under GNCTD.

NO. CS/2019/261

Dated:- 03/01/2019



13

दिल्ली सरकार
कार्यालय प्रमुख अभियंता, लोनिवि, 110002,
12वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली: 110002
☎ 23490260, 23724560, 23311293 फ़ैक्स 23319021
Toll Free Complaint No. 1800 11 0093
वेबसाइट: <http://pwd.delhigovt.nic.in>
ई-मेल: pwdhqdelhi@gmail.com/dppwdhqdelhi@gmail.com



इ-इन-सी/पी/48(2)/2018 / 2/10 H

दिनांक 14.01.2019

कार्यालय ज्ञापन

विषय: Regarding Payment to contractual/Outsourced employees and payment under Minimum Wages Act, 1948.

उपरोक्त विषय मुख्य सचिव, दिल्ली सरकार कार्यालय से जारी यू.ओ.पत्र सं. 2019/261 दिनांक 03.01.2019 एवं सचिव व श्रमायुक्त कार्यालय से जारी एडवाईजरी सं. 155/पीए/अति.श्रमायुक्त/श्रम/एडवाईजरी/2018/3585 दिनांक 31.12.2018 की तारीखे इस पत्र के साथ सलंगन की जा रही है। सलंगन पत्रों में विभाग में अनुबंध आधारित कर्मियों को समय पर वेतन भुगतान एवं वेतन का भुगतान न्यूनतम मजदूरी 1948 के अनुसार करने के संबंध में निर्देश दिये गये हैं।

अनुरोध है कि मुख्य सचिव, दिल्ली सरकार एवं श्रमायुक्त कार्यालय द्वारा जारी ज्ञापन का अनुपालन कराया जाना सुनिश्चित कराए।

02
(सुभाषिणी)

सहायक प्रशासनिक अधिकारी

- प्रधान मुख्य अभियंता(परियोजनायें), लोनिवि, एमएसओ भवन, नई दिल्ली।
- मुख्य अभियंता(दक्षिण)अनु., लोनिवि, एमएसओ भवन, नई दिल्ली।
- मुख्य अभियंता(पूर्व)अनु., लोनिवि, एमएसओ भवन, नई दिल्ली।
- मुख्य अभियंता(उत्तर)अनु., लोनिवि, एमएसओ भवन, नई दिल्ली।
- मुख्य अभियंता(स्वास्थ्य)अनु., लोनिवि, एमएसओ भवन, नई दिल्ली।
- मुख्य अभियंता(शिक्षा)अनु., लोनिवि, एमएसओ भवन, नई दिल्ली।