



दिल्ली सरकार
कार्यालय प्रमुख अभियंता, लो0नि0वि0,
12वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली: 110002
☎ 23490260, 23724560, 23311293 फ़ैक्स 23319021
Toll Free Complaint No. 1800 11 0093
वैबसाइट: <http://pwd.delhigovt.nic.in>
ई-मेल: pwdhqdelhi@gmail.com/dppwdhqdelhi@gmail.com



सं0:48(2)/लो0नि0वि0/प्रमुख अभि./2019/5388

दिनांक:07.11.2019

सेवा में

प्रधान मुख्य अभियंता (प्रोजैक्टस), लोनिवि, नई दिल्ली।
प्रधान मुख्य अभियंता (अनुरक्षण एवं फलाईओवर), लोनिवि, नई दिल्ली।
सभी मुख्य अभियंता, लोनिवि, दिल्ली सरकार, नई दिल्ली।
सभी अधीक्षण अभियंता, लोनिवि, दिल्ली सरकार, नई दिल्ली।
सभी कार्यपालक अभियंता, दिल्ली सरकार, नई दिल्ली।

विषय:—Payment of Bonus to the Contract/ Outsourced Workers/Employees engaged by PWD, Delhi under Payment of Bonus Act, 1965- regarding.

संदर्भ:—Genral Secretary, Indian Public Service Employees' Federation, All India Committee, Delhi का पत्र संख्या आईपीएसईएफ/ईएन-1-सी/लोनिवि/आर.सी.ई.बी./जीएस/11/2019 दिनांक 04.11.2019 (प्रतिलिपि संलग्न)।

विशेष सचिव, लोनिवि के पत्र के पत्र संख्या PA/SS/Admn/PWD/2019/282 dated 18.10.2019 के अंतर्गत सचिव एवं श्रम आयुक्त, दिल्ली सरकार द्वारा भेजी गई एडवाईजरी जारी पत्रांक F.137/Addl.LC/Lab/Advisory/Bonus/3463 dated 15.10.2019 को इस कार्यालय के पत्र सम संख्या 5167 दिनांक 23.10.2019 द्वारा प्रेषित की गई थी।


उपरोक्त विषय में प्रमुख अभियंता, लोनिवि कार्यालय में अनुबंध आधार पर रखे गए कामगारों एवं कर्मियों को बोनस के भुगतान हेतु संदेश प्राप्त हो रहे हैं।

इस विषय में यह स्पष्ट किया जाता है कि एडवाईजरी के अनुसार बोनस का भुगतान कामगारों व कर्मियों को एक महीने के Basic and Dearness Allowance के बराबर दिया जाना है, जबकि संज्ञान में आया है कि ठेके पर रखे गए कामगारों व कर्मियों को रु 7000.00 का बोनस पूरे साल हेतु दिया गया है।

अतः उपरोक्त विषय में यह सुनिश्चित करने की कृपा करें कि सचिव एवं श्रम आयुक्त द्वारा जारी एडवाईजरी के अनुसार सभी ठेके पर रखे गए कामगारों व कर्मियों को बकाया बोनस का भुगतान कर दिया गया है।

यह पत्र प्रमुख अभियंता महोदय की अनुमति से जारी किया जाता है।

संलग्न:—यथोपरि


(संजीव माथुर)
सहायक प्रशासनिक अधिकारी



Indian Public Service Employees' Federation

V.P. Misra, President
09415976986

All India Committee
B-48/G-2, Dilshad Garden, Delhi-110095 Website : ipsef.in

Dipak Dholakia, National Adviser
09818848753

E-mail id : ipsefed@gmail.com
Prem Chand, General Secretary
09868434175

Ref. No. IPSEF/488/Em-I-C/PWD/RCEB/GS/11/2019

Dated : 04/11/2019

To

The Engineer-in-Chief,
Public Works Department,
Government of NCT of Delhi,
12th Floor, MSO Building,
IP Estate, New Delhi 110002,

Sub: Payment of Bonus to the Contract/Outsourced Workers/employees engaged by Public Works Department, Delhi, under Payment of Bonus Act, 1965 – regarding.

Sir/Madam,

As per provisions of the Payment of Bonus Act 1965, contract/outsourced workers/employees are entitled to 8.33% of their annual wages/remuneration i.e. one month's salary/wages/remuneration.

2. However, we have received information that the Public Works Department, Delhi, under your administrative control are not adhering to/complying with the provisions of the said Act in respect of contract workers/employees.

3. We, therefore, request your good office to kindly issue necessary directions/instructions to all the authorities entrusted with the responsibility of engaging contract workers/employees in any establishment under your control to ensure adherence to/compliance with the various provisions of the Payment of Bonus Act, 1965. Order regarding grant of Bonus to contract workers/employees may please be issued at the earliest and a copy of the same may please be endorsed to us.

Thanking you,

प्रमुख अभियंता
आकृति सं. 11336
दिनांक 04-11-19
निदेशक (व्यक्ति)
निदेशक (अनु) GA
निदेशक (कर्म) 4/11
सर्व सहायता अधिकारी
अभियंता (सर्व/व्यक्ति/अनु/जन म. म.)

Dipak

Please discuss

Yours faithfully,

(Prem Chand)
General Secretary
Mob. No. 9650247542

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h. as per



GOVERNMENT OF NCT OF DELHI
PWD SECRETARIAT AT 5TH LEVEL B-WING,
DELHI SECRETARIAT: I.P. ESTATE,
NEW DELHI-1100 02

No. PA/SS/Admn/PWD/2019/282

प्रमुख अभियंता

अवधी सं.

10756

दिनांक

18/10/2019

Dated: 18/10/2019

To

प्रमुख अभियंता

निदेशक (सर्विस)

निदेशक (अनु.) GA

निदेशक (कर्म)

आ सहायता अधिकारी

सहायता (सर्व/अनु/कर्म/अनु. कर्म)

Please issue necessary instructions

✓ The Engineer-in-Chief,
Public Works Department,
MSO Building,
New Delhi-110002

Sub.: Advisory of bonus by the contractors to outsourced workers engaged in various Departments.

Sir,

I am to enclose herewith a copy of Advisory of bonus by the contractors to outsourced workers engaged in various departments vide No. F.137/Addl.LC/Lab/Advisory/Bonus/3463 dated 15.10.2019.

As directed by Pr. Secretary (PWD) on the body of advisory letter "Payment may be made on time & Immediately".

You are requested to take further necessary action immediately in this regard.

Yours faithfully,

Encl: As above.

(UDIT PRAKASH RAI), IAS
SPECIAL SECRETARY (PWD)

OFFICE OF THE SECRETARY-CUM-LABOUR COMMISSIONER
GOVT. OF NCT OF DELHI
5, SHAM NATH MARG, DELHI-110054

No.F.137/Addl.LC/Lab./Advisory/Bonus/ 3463

Dated: 15/10/2019.

ADVISORY

PWP/2019/22751
16/10/2019

प्रमुख अधिकारी
सं. 10716
दिनांक 18/10/19

A large number of employees/ Workers are engaged by various Government Departments. GNCTD through Contractors. It is estimated that approximately 35,000 no. of outsourced workers /employees have been engaged in various departments of Govt. of NCT of Delhi. Complaints regarding non-payment of bonus by the contractors have been received from outsourced worker.

The payment of Bonus Act 1965 is a Central Act and is applicable on all private establishments and also establishment set up by State Govt. like M/s ICSIL. Who employ 20 or more workers on any day during the accounting year. Section 10 of the Act provides for a minimum payment bonus of 8.33% of the basic and dearness allowance to the employees/ workers, which comes out to be roughly one month salary of an employee/ worker. As per section 19 of the Act, the bonus is payable within 8 months of the close of accounting year, however it is customary to pay bonus before Deepawali.

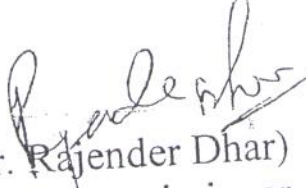
Payment
may be made on
16/10
is (PWP)
ENC

It is informed that all the Contractors' establishments are covered under the Payment of Bonus Act 1965, who have employed 20 or more workers on any day during the accounting year. It is a statutory responsibility of the Contractor to pay bonus to its employees since respective contractors are their employers. In case of default, the establishment/ contractor are liable for prosecution for non-payment of bonus under section 28 of the Act and in addition to prosecution, the due amount of bonus is recoverable u/s-33(C)(1) of Industrial Disputes Act, 1947 and the said amount if not paid, is recovered as arrears of land revenue.

Your attention is also drawn to the provisions of the Contract Labour (Regulation & Abolition) Act, 1970, responsibility has been cast upon the Principal Employer to ensure compliance of various

labour laws by their respective contractors. Non-payment of bonus is a serious issue and all the principal employers are urged upon to ensure disbursement of bonus to outsourced workers /employees by their contractors in the forthcoming Deepawali festival season.

This issues with the approval of Hon'ble Minister of Labour, Govt. of NCT of Delhi.


(Dr. Rajender Dhar)
Addl. Labour Commissioner

To

All Pr. Secretaries/Secretaries/HODs of various depts, GNCTD.

Copy to :-

1. Secretary to Hon'ble Minister of Labour, GNCTD.
2. PA to Secretary-cum-Commissioner(Labour), GNCTD.
3. System Analyst to upload this advisory on the website of Labour Department.