



दिल्ली सरकार  
कार्यालय प्रमुख अभियंता, लो0नि0वि0,  
12वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली: 110002  
☎ 23317926, 23724561, 23317520, फैक्स 23766924  
Toll Free Complaint No. 1800 11 0093  
वेबसाइट: <http://pwd.delhigovt.nic.in>  
ई-मेल: [pwdhqdelhi@gmail.com](mailto:pwdhqdelhi@gmail.com)/[dppwdhqdelhi@gmail.com](mailto:dppwdhqdelhi@gmail.com)



सं0: 10(1) प्रमुख अभि./लो0नि0वि0/स्था/2017/3534

दिनांक: 02.08.2017

सेवा में

1. मुख्य अभियंता(उत्तर), लो.नि.वि, 5वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
2. मुख्य अभियंता(दक्षिण), लो.नि.वि, 7वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
3. मुख्य अभियंता(पूर्व), लो.नि.वि, तीसरा तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
4. मुख्य अभियंता(स्वास्थ्य) अनुरक्षण, लो.नि.वि, दूसरा तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
5. मुख्य अभियंता(शिक्षा) अनुरक्षण, लो.नि.वि, पहला तल, बहु-मंजिला भवन, नई दिल्ली-02।
6. मुख्य परियोजना प्रबंधक (एफ-1), लो.नि.वि, मुकरबा चौक, जी.टी.करनाल रोड़, दिल्ली-33।
7. मुख्य परियोजना प्रबंधक (एफ-2), लो.नि.वि, सराय काले खां, रिंग रोड़, दिल्ली-13।
8. मुख्य परियोजना प्रबंधक (एफ-5), लो.नि.वि, भैरों रोड़, टी जंकशन, प्रगति पावर स्टेशन, नई दिल्ली-02।
9. मुख्य परियोजना प्रबंधक (स्वास्थ्य), लो.नि.वि, 6वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
10. मुख्य परियोजना प्रबंधक (गृह), लो.नि.वि, 13वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
11. मुख्य परियोजना प्रबंधक (शिक्षा), लो.नि.वि, दूसरा तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
12. मुख्य परियोजना प्रबंधक (अन्य), लो.नि.वि, 13वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।
13. मुख्य परि. प्रबंधक (सीसीटीवी), लो.नि.वि, 11वां तल, बहु-मंजिला भवन, इंद्रप्रस्थ संपदा, नई दिल्ली-02।

विषय: Skill Development of workers-Recognition of Prior Learning Programme.

संदर्भ: नई दिल्ली नगरपालिका परिषद् का डी ओ सं0 138/निदेशक(एसडी)/सीपी/17 दिनांक 14.07.2017

Please find enclosed above cited letter received from NDMC on the subject matter vide which it is intimated that to depute your employees for RPL Programme for skill development in view of Govt. of India's mission for skill development. In this regard, it is requested to send all the work charged staff like Mason, Carpenter, Plumber, Painter, Beldar, Mali, Khalasi, Electrician, Wireman etc. under your zone for this training and certification. Even the outsourced staff engaged by PWD in these categories may also be sent for this skill development training.

Sh. Abhay Jain, Director (Skill Development), (Mob-7289067000, email:-abhay.jain@nic.in) informed that the training programme will be for 2-3 days and without any charges.

संलग्न:-उपरोक्तानुसार

(संजीव रस्तोगी)  
निदेशक(कार्य एवम् स्थापना)

प्रतिलिपि:-

1. प्रधान मुख्य अभियंता (अनुरक्षण), लोनिवि, 9वां तल, एम.एस.ओ.भवन, नई दिल्ली को सूचनार्थ एवम् आवश्यक कार्यवाही हेतु प्रेषित।
2. प्रधान मुख्य अभियंता (परियोजनाएं), लोनिवि, 12वां तल, एम.एस.ओ.भवन, नई दिल्ली को सूचनार्थ एवम् आवश्यक कार्यवाही हेतु प्रेषित।
3. सभी कार्यपालक अभियंता, लोनिवि, को आवश्यक कार्यवाही हेतु वेबसाइट द्वारा प्रेषित।

निदेशक(कार्य एवम् स्थापना)



नरेश कुमार, आइ.ए.एस.

अध्यक्ष

Naresh Kumar, IAS  
Chairman

नई दिल्ली नगरपालिका परिषद्  
NEW DELHI MUNICIPAL COUNCIL

पालिका केन्द्र, संसद मार्ग, नई दिल्ली-110001  
Palika Kendra, Sansad Marg, New Delhi- 110001

D.O.No. 138 /Dir(SD)/CP/17  
July 14, 2017

14/7/2017  
22/7/17

Dear Sir,

New Delhi Municipal Council Smart City Limited (NDMCSCSL), a Special Purpose Vehicle (SPV) of New Delhi Municipal Council (NDMC) has taken initiatives in the field of Skill Development to fulfill the growing need for skilled manpower across sectors and signed Memorandum of Understanding (MoU) with National Skill Development Corporation (NSDC) for the same.

2. One of the initiatives in the Skill Development field is Recognition of Prior Learning Programme (RPL) which recognizes informal learning through work and benchmarks it to formal levels of training. It is a process of assessment of an individual's prior learning and gives due importance to learning as an outcome rather than learning as a process.

3. NDMCSCSL & NSDC have engaged Ashpra Skills Private Limited for implementing RPL training and certification for 10,000 employees in the field of construction, agriculture, security, sanitation (safai karamchari) and green jobs. This programme is being conducted at NDMC School of Gardening, Purana Quila, New Delhi. A brief on the RPL programme is attached.

4. We invite your organization for joining us in Government of India's mission for skill development and request that you may please depute your employees for RPL Programme for skill development. The Nodal Officer in the NDMC for this purpose is Shri Abhay Jain, Director (Skill Development), {(M) 7289067000, email : [abhay.jain@nic.in](mailto:abhay.jain@nic.in)}.

With regards,

Yours sincerely,

(Naresh Kumar)

14/7/17

Shri Ashwani Kumar,  
Pr. Secretary,  
Public Works Department,  
5<sup>th</sup> Level, B-Wing,  
Delhi Secretariat,  
I.P. Estate,  
New Delhi – 110002

Encl: As above

22/7/17

22/7/17

## ABOUT RPL

Recognition of Prior Learning (RPL) is a platform to provide recognition to the informal or learning through work to get equal acceptance as the formal levels of education. It aims to appreciate prior learning irrespective of the medium of achieving it. In short RPL is a process of assessment of an individual's prior learning to give due to importance to learning as an outcome rather than learning as a process.

MSDE/NSDC have launched new variant of the RPL scheme. The objective of this skill Certification scheme is to enable a large number of Indian youth to get industry relevant up-skilling within the fold of current engagement which shall help them in securing a better livelihood. Individuals with prior learning experience or skills will be assessed and certified under the Recognition of Prior Learning (RPL) component of the Scheme.

RPL mainly focuses on the individuals engaged in unregulated sectors. The objectives of RPL are primarily three fold:

1. To align the competency of the un-regulated workforce of the country to the standardized National Skills Qualification Framework (NSQF).
2. To enhance the career opportunity of an individual as well as provide alternative routes to higher skilling
3. To provide opportunities for reducing inequalities based on privileging certain forms of knowledge over others.

Recognition of Prior Learning is a process of identifying your knowledge and skills against a qualification or part thereof. The process involves the identification, mediation, assessment and acknowledgement of knowledge and skills obtained through informal, non informal or formal learning.

Benefits of RPL for an individual are skill gap identification, opportunity to fill identified skill gaps, increase competency level, recognition through certification, Government recognition certification.

### **Major Activities Proposed Under the Project**

#### **Step I –Mobilisation**

Mobilisation of candidates will be undertaken through employer organizations willing to undertake RPL certification of their existing employees at their premises and subsequently mobilizations of their employees at their premises for orientation and assessment.

#### **Step II – Counselling and Pre Screening**

Ashpra will do the counselling and pre-screening of candidates by adopting the following process:

- Engagement of RPL facilitators for counselling and pre-screening of candidates.
- Potential candidates shall be counseled in the following areas:
  - What is PMKVY
  - What is RPL
  - How will Skill Certification according to NSQF help in transforming the candidate's lifeIn addition, the **Induction Video** on RPL under PMKVY should be shown to the candidates at this stage.
- After counselling, the RPL facilitator is to conduct a robust and thorough pre-screening of the candidates to ascertain which job role matches with their prior knowledge and experience most and to identify knowledge gaps, if any.
- The pre-screening process is divided into two parts:
  - Part 1: *Collection of supporting documentation and evidence from the candidate*
  - Part 2: *Candidate self-assessment*



- Candidates shall be enrolled under the Scheme upon completion of counseling and pre-screening.
- At the time of enrolment, it is mandatory for candidates to have valid Aadhaar numbers [or alternate IDs in the case of J&K and applicable North-East states] and bank accounts. If a candidate does not have an *Aadhaar* number and/or bank account, the same will be facilitated by Ashpra prior to the candidate's enrolment under the Scheme.

### Step III – Orientation

Ashpra will organise for the orientation of all the candidates enrolled as under:

Sl. No.	Activity	Minimum Duration
1	Domain Training (clarifying any doubts/gaps a candidate may have with respect to Job Role including the topic of Health and Safety)	6 Hours
2	Soft Skills and Entrepreneurship Tips specific to the Job Role	4 Hours
3	Familiarization with Assessment Process and Terms	2 Hour

- Wherever appropriate, **Bridge courses** may be imparted to the candidates and the proposed Bridge Course must be of **60-80** hours duration and based on core NOSs of the job role.
- All the candidates will be mandatorily given a **PMKVY T-Shirt/Jacket** and a **PMKVY Cap** and wherever required, a job role-specific orientation kit may also be given to the candidates.

### Step IV – Final Assessment and Certification

- Ashpra will organise for the final assessment and certification of candidates but the employer will ensure that all the candidates are present on the day of assessment. The pass percentage for a QP basis the NSQF Levels will be as under:

NSQF Level	Percentage required for passing a QP
1,2,3	50%
4 and above	70%

- A candidate who achieves greater than or equal to the pass percentage for a QP, shall be awarded the Skill Certificate, marksheet and payout (INR 500). Certified candidates will receive a Grade (A/B/C) on their Skill Certificates
- A candidate who achieves less than the pass percentage mentioned for a QP, but at least 30% or above of the total score, shall receive only the marksheet and payout (INR 500).
- A candidate who scores less than 30% of the total score, shall receive only the marksheet
- Towards the end of final assessment, candidates are to fill up a standardised Candidate Feedback Form.

### Branding and Publicity

- The Branding will be undertaken by Ashpra in accordance with the PMKVY Branding and Communication Guidelines through the following medium:
  - **Print Media** - Advertisements in local newspapers, photo opportunities, and press releases
  - **Outdoor Advertising** — Wall paintings, installation of outdoor hoardings and posters in populated areas
  - **Electronic Media** - SMS, WhatsApp, pictures and videos on Facebook, YouTube, Twitter, and NSDC/PMKVY/SSC/Trade Associations websites

➤ **Local and community radio stations**

**Project Benefits**

- The candidates will get a valid certification from NSDC;
- Certification and upgradation of skills;
- The candidates will have access to formalized market connect;
- The candidates will get Insurance cover under *Pradhan Mantri Suraksha Bima Yojana* (PMSBY);
- The candidates will have access to finance under *Pradhan Mantri Mudra Yojana* (PMMY);
- Digital literacy of candidates; and
- Branding and Promotion of the employer organisation