GOVERNMENT OF NCT OF DELHI
PUBLIC WORKS DEPARTMENT
5TH LEVEL "B" WING
DELHI SECRETARIAT: NEW DELHI

No. F.10(29)/PWD-I/Cont./Outsourced/2017/ (CD No. 057468531)

To,
The Engineer-in-Chief,
Public Works Department,
Govt. of NCT of Delhi
12th floor, MSO Building,
IP Estate, New Delhi-110002

Sub: Regarding payment of new minimum wages and Arrear of D.A. applicable to outsourced/contractual staff of PWD.

Sir,

I am directed to enclose herewith a copy of Order No. 12(142)/02/MW/VII/3636 dated 23-10-2019 issued by Addl. Labour Commissioner, Labour Deptt., GNCTD and Gazette Notification dated 22-10-2019 vide which the new Minimum rates of wages have been ordered by the Labour Deptt. alongwith the D.A. applicable w.e.f. 01-04-2019.

You are, therefore, requested to strictly comply with the Order and direct the concerned divisions of PWD to provide salary to the outsourced/contractual staff as per the new Minimum rates of wages and also provide arrear of D.A. due, at the earliest.

Encl: As above.

Yours Sincerely

[Signature]

(L.R. MEENA)
Deputy Secretary (PWD)
Dated: 10/12/2019

No. F.10(6)/PWD-I/Misc./2016/Vol-V/ (CD No. 057468531)

Copy for necessary action to:-
1. Executive Engineer M-253, PWD, 2nd Level, C-wing, Delhi Secretariat, Delhi - 02.
2. Executive Engineer M-221, PWD, 2nd Level, C-wing, Delhi Secretariat, Delhi - 02.
3. Executive Engineer M-313, PWD, Mall Road, Delhi - 54.
4. Executive Engineer M-412, PWD, South East Road Division 1, Kalka More, Ishwar Nagar, Mathura Road, New Delhi - 110065
5. Executive Engineer M-1, PWD, South Maintenance Zone, 7th Floor, MSO Building, I.P. Estate, Delhi - 02.
6. Executive Engineer M-441, PWD, South Road Division 1, Sukhdev Vihar, Mathura Road, Below Okhla Flyover, New Delhi - 110025.
7. Executive Engineer F-11, PWD, Flyover Division, Mukarba Chowk, GT Karnal, Delhi - 110033.

[Signature]

Deputy Secretary (PWD)
ORDER


2. And whereas, in the aforesaid notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1st April and 1st October respectively.

3. And whereas, the Hon'ble High Court of Delhi in the matters WPC 8125/2016, Federation of Okhla Industrial Association Vs. L.T. Governor of Delhi and ANR, and other matters has quashed notification No. Addl.LC/Lab/MW/2016/4859 dated 03.03.2017 vide judgment dated 04.08.2018.

4. And whereas, the GNCT of Delhi has filed St Ps no. 26185-26228 of 2018, GNCT of Delhi Vs. F.T. I.T. Rajan Dhall Charitable Trust and Ors., which have been admitted and Hon'ble Supreme Court vide its order dated 31.10.2018 has upheld the minimum rates of wages notified vide notification dated 03.03.2017 for a period of 3 months.

5. And whereas, GNCT of Delhi in compliance of order dated 31.10.2018 has placed before the Hon'ble Supreme Court proposed rates of minimum wages which were arrived at基准 under section-5(1)(b) of M.W. Act, 1948 and after notifying Minimum Wages Advisory Board u/s-7 of M.W. Act, 1948. The Hon'ble Supreme Court vide its order dated 14.10.2019 has allowed the proposed notification regarding enhancement of minimum wages which will be applicable from the date of notification.

6. And whereas, the dearness allowance w.e.f. 01.04.2019 and 01.10.2019 has become due. the Government of National Capital Territory of Delhi after adjustment of the average Consumer Price Index Number from the period from July 2018 to December 2018 which is 301.33, an increase of 13 points and from January to June, 2019 which is 310.83 an increase of 9.5 points, hereby declares the following Dearness Allowance, which shall be payable for all categories of workers w.e.f. 01.04.2019 and 01.10.2019 respectively. The rates after including both installments of D.A. (April & October, 2019) shall be as follows for different categories of workers in all schedule employments:

Enc. for not.

DS(Admn.)
<table>
<thead>
<tr>
<th>Category of workmen</th>
<th>Rates notified vide notification dated 03.03.2017 (per month) (Amount in Rs.) (Per Month)</th>
<th>Minimum wages after adding D.A. w.e.f 01.04.2019(Per Month)</th>
<th>Minimum wages after adding D.A, w.e.f 01.04.2019 to 30.09.2019 (Amount in Rs.) (Per Month)</th>
<th>Minimum wages per day (Amount in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unskilled</td>
<td>13,350/-</td>
<td>14,000/-</td>
<td>468/-</td>
<td>14,468/-</td>
</tr>
<tr>
<td>Semi-Skilled</td>
<td>14,698/-</td>
<td>15,400/-</td>
<td>520/-</td>
<td>15,920/-</td>
</tr>
<tr>
<td>Skilled</td>
<td>16,182/-</td>
<td>16,962/-</td>
<td>546/-</td>
<td>17,508/-</td>
</tr>
<tr>
<td>Clerical and supervisory Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Matriculat es</td>
<td>14,698/-</td>
<td>15,400/-</td>
<td>520/-</td>
<td>15,920/-</td>
</tr>
<tr>
<td>Matriculat es But not Graduate</td>
<td>16,182/-</td>
<td>16,962/-</td>
<td>546/-</td>
<td>17,508/-</td>
</tr>
<tr>
<td>Graduate and above</td>
<td>17,604/-</td>
<td>18,462/-</td>
<td>598/-</td>
<td>19,060/-</td>
</tr>
</tbody>
</table>

Note: In case this order is tampered or misrepresented by any person/anybody, in that case Workers/Employers may confirm the rates of wages from Website of Labour Department i.e www.labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shaktii Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Dy. Chief Minister, Government of Delhi.
6. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
7. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
8. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
9. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
10. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
13. General Secretary of Delhi State BMS, INTUC, CITU, AITUC, H.M.S.
14. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organizations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
15. District D.L.C’s
16. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi.
18. Deputy Director, Minimum Wages Cell, Ministry of Labour, Shram Shakti Bhawan, New Delhi.
20. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
23. Delhi Printer Association and Delhi Hindustani Mercantile Association with the request to publish minimum wages rates in their Magazines.
24. Guard File

Addl. Labour Commissioner
श्रम विभाग
अधिश्रुचुरा
दिल्ली, 22 अक्टूबर, 2019

सं. फ. 12(1)/2018/एमकृषि/श्र. /3602/—जबकि भारत का मानवीय सशक्ति न्याय संघ एंव समाज में एंव न्यूनतम संख्या 26185—26225/2018 दिल्ली राजधानी क्षेत्र दिल्ली सरकार ने भारत सरकार के साथ इंटरनेट राजनीति धारा, बीलिंग ड्रॉट, शीर्ष स्तरों के अन्तर्गत के दिनों एंव प्रक्रियाओं को निर्देशित किया है कि न्यूनतम मजदूरी अधिनियम, 1948 की धारा 5 (1)(क) एवं 5 (1)(म) के तहत निर्देशित रूप से बाद अनुसार रोजगार के लिए न्यूनतम मजदूरी तय करने की कार्यवाही को फिर से करें।

और जबकि श्रम विभाग, राजधानी क्षेत्र दिल्ली सरकार ने न्यूनतम वेतन अधिनियम, 1948 की धारा 5 (1) (म) के अन्तर्गत व्यापारी प्रस्तुत स्थल निर्देशित संकलन को निर्देशित किया है कि संकलन के द्वारा अन्य अधिकारियों जैसे उद्योगी संरचनाओं अथवा श्रम की लिखित संरचनाओं, संयुक्त श्रम अनुबंध, श्रम अनुदान, तहसील श्रम अनुबंध, श्रम शील नियोजन, श्रम अधिकारी और श्रम नियोजन अधिकारी का गठन निर्दिष्ट 06.11.2018 के आदेश धारा 140/एटीपीएल/श्र/एप्स/संदर्भ—8125/2018/273 के अनुसार किया गया था;

और जबकि, ऐसा समन्वय ने 10.11.2018 को व्यापारी संस्थान किया और राजधानी खाद्य संस्थान (एनआईएल) में हैडवाल, कौशिक मंडल, दिल्ली, सफल और नवर देशों द्वारा निर्देशित मूल्य के खाद्य पदार्थों को प्राप्त किया और खाद्यादृष्टि संघ से लिए कार्यों के घटक की लागत जी प्राप्त की,

और जबकि, खाद्य उत्पादक और कार्यकर्ता के घटक की आय की रोल और विशेषता, प्रकार और मात्रा, क्षेत्रों की किस्म, विकिरण उपचार, न्यूनतम मात्राओं और सामाजिक नियम जैसे घटकों के संतुलन निर्माण के अध्याय को अध्याय में अथवा जैसा संचार द्वारा निर्देशित वर्तमान बिल रेस्टोरेंट एंव कमर्स संस्थान 4336 में मान्यता संख्या 31.10.1991 की संबंधित अंश संख्या 4336 में मान्यता संख्या 31.10.1991 के निर्यात में उल्लिखित है। न्यूनतम वेतन की प्रस्तावना द्वारा निर्दिष्ट 12.11.2018 को

5300 DG2019
<table>
<thead>
<tr>
<th>रोजगार की अनुसूची</th>
<th>अभिक्रिया/कर्मचारियों का संबंध</th>
<th>न्यूनतम मजदूरी पर सन्यास में</th>
</tr>
</thead>
<tbody>
<tr>
<td>सभी अनुसूची से</td>
<td>अनुसूची</td>
<td>प्रतिशत</td>
</tr>
<tr>
<td>अनुसूची</td>
<td>14.842/-</td>
<td>571/-</td>
</tr>
<tr>
<td>अभिक्रिया</td>
<td>16.341/-</td>
<td>629/-</td>
</tr>
<tr>
<td>खर्च</td>
<td>17.991/-</td>
<td>692/-</td>
</tr>
<tr>
<td>सिस्टर्स एवं पर्यटकी कर्मचारी वर्ग</td>
<td>नौंन नेटूकॉनेक्ट</td>
<td>16.341/-</td>
</tr>
<tr>
<td>बहुजु इन्फ्रास्ट्रक्चर</td>
<td>17.991/-</td>
<td>692/-</td>
</tr>
<tr>
<td>वेल्वेट और उससे क्राफर</td>
<td>19.572/-</td>
<td>753/-</td>
</tr>
</tbody>
</table>

सरकारी राजस्व में अधिकृत की अवधि से ये दरे लगा होगा।

नोट:- 1 येरोज की न्यूनतम दर निर्धारित अधिकृत भुगतान राष्ट्रीय मुख्यमंत्री मुद्रा सुरक्षाका अनुसार, 2001 (भाग 2001-100) से लिख है।

महगाई भता मुद्रासुरक्षा के लिए, सार्वजनिक भी दर अवधि के लिए सन्यास 1.35 प्रति पायां, अवघात में लिख वर्ष 1.50 प्रति पाया इंतजार के लिए वर्ष 1.65 प्रति पाया, नौंन मेट्रिकेट के लिए सन्यास 1.50 प्रति पाया, मेट्रिकेट के लिए सन्यास 1.65 प्रति पाया और बहुजु इन्फ्रास्ट्रक्चर दर उससे क्राफर के लिए सन्यास 1.80 प्रति पाया है।

सरकारी राजस्व में होगा, लगभग गठ वर्ष से जुलाई तिमाह तक चाहिए, यह दर सन्यास दर मुद्रा सुरक्षाका अवधि से लिंकर प्रतिवर्ष 8वीं 01 अवधि तथा 01 अवधि का हो।

2. यह अवधि भारतीय राजस्व मुद्रा सुरक्षाका में भी होगी है तो इसके परिणाम स्वरूप महगाई में भी होगी।

3. महगाई में होने की दर्द यदि भिन्नता (ईमानदार) में हो तो इसे अन्य उच्चतर सन्यास में लाता ओरक्रिया किया जायगा।

राज्यीय राजस्वी श्रेणी दर्जन के उत्तराचार्य वास्य अध्याय ने तथा उपर नाम दर।

३° राजन्द्र घर, अपर सत्विक (भाग)
LABOUR DEPARTMENT
NOTIFICATION
Delhi, the 22nd October, 2019

No. F. 13(1)/2018/MW/Lab/3602.— Whereas the Hon'ble Supreme Court of India in SLP No. 26185-26228/2018, in case titled as GNCET of Delhi Vs. Pt. L. R. Rajan Dhall Charitable Trust, vide its order dated 31.10.2018 has directed Labour Department to redo the exercise of fixing the minimum wages for the scheduled employment afresh following the route prescribed either under section 5(1)(a) or 5(1)(b) of the Minimum Wages Act, 1948;

AND whereas the Labour Department, GNCET has opted for procedure for wages fixation/revision as provided under section 5(1)(b) of Minimum Wages Act, 1948 and a Price Collection Committee of 04 Officers namely Sh. Lallan Singh, Joint Labour Commissioner, Sh. Amardeep, Assistant Labour Commissioner, Sh. Shashi Bhusan, Labour Officer and Sh. Manish Kumar Thakur, Inspecting Officer was constituted vide order dated F.140/Addl.LC/Lab/Action/CWP-3125/2018/273 dated 06.11.2018;

AND whereas, the said committee carried out market survey on 10.11.2018 and obtained prices of food items as laid down by National Institute of Nutrition (NIN)-Hyderabad from Kendriya Bhandar, Safal and Mother Dairy and also obtained cost of clothing component from Khadi Gram Udyog;

AND whereas, based on the averages price of food items and clothing component and other prescribed percentage of components like housing, light and fuel, children education, medical treatment, minimum recreation and social obligation as mentioned in judgment dated 31.10.1991 of Hon'ble Supreme Court in civil appeal No. 4336 of 1991 titled as The Workmen represented by Secretary Vs. The Management of Reptakos Brett & Co. Ltd. and anr., the proposed rates of minimum wages were uploaded on the website of Labour Department on 12.11.2018 and published in various newspapers in English, Hindi, Punjabi and Urdu on 13.11.2018 and 14.11.2018, seeking suggestions/views/inputs from public including workers, trade Unions, Employers associations, market associations, various chambers of Commerce, NGOs and members of Civic society within a period of 2 months starting from 12.11.2018 up to 11.01.2019;

AND whereas, suggestions/views/inputs so received from the workers, trade unions, employers associations were placed before the Minimum Wages Advisory Board constituted under section 7 of Minimum Wages Act, 1948 vide notification No. F.13(1)/2019/MW/Lab/50 dated. 09.01.2019 for deliberations;

AND whereas, the Minimum Wages Advisory Board has recommended that the proposed minimum rates of wages as uploaded on the website of Labour Department on 12.11.2018 and published in various newspapers on 13.11.2018 and 14.11.2018 may be adopted;

Now, therefore, in exercise of powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No. 104-I dated the 24th August, 1950 and Ministry of Home Affairs (Notification No. S.O. 530, dated the 6th February, 1967 and all others powers enabling him in this behalf and in continuation of notification No. F.12(1)42/11/MW/Lab 2023-2047 dated the 26th July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Board to revise, the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification No. F.12(1)42/11/MW/Lab/2023-2047 dated 26th July, in the National Capital Territory of Delhi, namely:-

<table>
<thead>
<tr>
<th>Schedule of Employment</th>
<th>Category of workmen/ Employees</th>
<th>Minimum rates of Wages in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Per month</td>
</tr>
<tr>
<td>All Schedule employment</td>
<td>Unskilled</td>
<td>14,842/-</td>
</tr>
<tr>
<td></td>
<td>Semi-skilled</td>
<td>16,341/-</td>
</tr>
<tr>
<td></td>
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<td></td>
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<tr>
<td></td>
<td>Matriculate but not Graduate</td>
<td>17,991/-</td>
</tr>
<tr>
<td></td>
<td>Graduate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Graduate and above.</td>
<td>19,572/-</td>
</tr>
</tbody>
</table>

These rates shall come into force with effect from the date of notification in the Official Gazette.

Note : 1. The minimum rates of wages being fixed are linked with all India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowances neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi Skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e. on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous years and January to June of the current year respectively.
2. In case, there is decline in All India Consumer Price Index, as a result of which dearness allowance apparently decreases, in that case there shall be no impact on notified, applicable minimum rates of wages for different category of workmen/employees.

3. Amount of Dearness Allowances in fraction, if any, would be rounded off to the next higher rupee.

By Order and in the Name of the Lieutenant Governor
of the National Capital Territory of Delhi,
Dr. RAJENDER DHAR, Addl. Secy. (Labour)