Dear Sir/Mam,

Cabinet had on 18.10.18 decided that balance payment (as mentioned in the decision) in r/o contract / outsourced workers shall be paid.

Chief Secretary had directed in the SOM meeting on 26.10.18 that compliance is to be reported to the Chief Secretary by 30th Oct.

You are requested to send the compliance report at csdelhi@nic.in latest by 31st Oct (12 noon) to enable compilation and for further apprising Hon’ble CM.

-Sd-

Staff Officer to Chief Secretary
Thanks & Regards

(Manish Kumar Thakur)
I.O.(HQ)
Labour Department, GNCTD
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
LABOUR DEPARTMENT,
5-SHAM NATH MARG, DELHI-110054

No. PA/Addl.LC/Lab./2018/269

Dated: 26/10/2018

To

All Pr. Secretaries / Secretaries/HODs of
Departments, PSUs, Boards, Academies and
Autonomous bodies under GNCTD.

Sub: Cabinet Decision No. 2652 (Item-2) dated 18.10.2018.

Madam/Sir,

The minutes of the meeting of Council of Ministers regarding
Cabinet Decision No.2652 (Item-2) dated 18.10.2018 is enclosed for
information and necessary action at your end.

Yours faithfully,

(Dr. Rajender Dhar)
Addl.Labour Commissioner

Copy to :-

1. Secretary to Hon’ble Minister of Labour, GNCTD.
2. OSD to Chief Secretary, GNCTD.
3. PA to Secretary-cum-Commissioner(Labour), Labour Department,
   GNCTD.
GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI
(GENERAL ADMINISTRATION DEPARTMENT)

The Council of Ministers met on Thursday the 18th October, 2018 at 10.30 AM in CM Office, Delhi Secretariat.

Present:
1. Shri Arvind Kejriwal, Chief Minister/Minister (Water)
2. Shri Manish Sisodia, Deputy Chief Minister [Edn/Fin/Pig/L&B/Vig/Services/WCD/Tourism/ACL]
3. Shri Gopal Rai, Minister [Emp/DevLab/GAD/I&FC]
4. Shri Satyendar Jain, Minister [H&FW/Inds/PWD/Power/Home/UD]
5. Shri Imran Husain, Minister [F&S/E&F/Election]
7. Shri Kailash Gahlot, Minister [L&J/Tpt/AR/IT/Rev]

The following officers were present:
1. Shri Anshu Prakash, Chief Secretary
2. Shri G. Narendra Kumar, Pr. Secretary (L&B) – Link Officer of ACS (Home/GAD)
3. Shri A.K. Mendiratta, Pr. Secretary (LJ&LA)
4. Shri Rakesh Bal, Secretary (Finance) – Link Officer of Pr. Secy. (Fin.)
5. Ms. Varsha Joshi, Secretary (Transport) – For the relevant item

ITEM 1: Provision of 10% discount in fares on usage of DMRC metro card in DTC and Cluster buses.

Decision: The Council of Ministers considered the note of Secretary (Transport) and approved the proposal contained in para 7 of the Cabinet Note.

TABLED ITEMS

ITEM 2: Shri Gopal Rai, Hon’ble Minister for Labour moved the following proposal with the permission of the Hon’ble Chief Minister for consideration of the Council of Ministers:

“Minimum wages means the bare minimum wages payable under the law. The Government of NCT of Delhi determined fair living wages payable to workers who are at the bottom of the ladder and notified it as Minimum Wages. Hon’ble High Court of Delhi vide its order dated August 4, 2018 struck down the notification for some technical reasons. Payments to all those, who were getting paid at minimum wage rates, got reduced from 4th August as a result of the order of the Hon’ble High Court of Delhi. However, that doesn’t bar the people oriented present Government to pay the fair living wages to its contract workers employed directly or through agencies.

Cabinet decides that payment to all those, who have been directly employed on contract basis by GNCTD at minimum wage rates or who have been employed by contractors in various works of GNCTD at minimum wage rates, shall continue to receive payments at earlier rates prevailing before 4th August.”
All orders and notifications, passed by GNCTD, withdrawing earlier rates shall stand amended to that extent.

This decision shall have the following effect –

1. If reduced payments were made as a result of the orders of Hon’ble High Court of Delhi or if any deductions were made, such personnel shall be paid balance amounts equal to the amount of reduction or deduction for the entire intervening period on or before 31/10/2018 to enable them to celebrate Diwali in a meaningful way.
2. Henceforth, payments shall be made on the basis of earlier rates.

GNCTD shall include all Departments, PSUs, Boards, Academies and Autonomous Bodies under GNCTD.

Chief Secretary shall personally ensure that all the reductions and deductions made for the intervening period from 4th August till 31st October 2018 is credited to the accounts of the personnel before 31st Oct so that they can celebrate Diwali festival properly.

The Delhi Government has preferred an urgent appeal to Hon’ble Supreme Court and is working on all fronts to ensure payment of fair living wages even to private sector unskilled employees.

Decision: The Council of Ministers approved the above proposal.

No.2652

Sd/-
(Anshu Prakash)
Secretary to the Cabinet