संख्या: 10(1)/प्रमुख अभि /निदेशक/लोनिवि/2018/4756

दिनांक 26.07.2018

सेवा में

प्रधान मुख्य अभियंता(अनु.),
लोनिवि, एमएसएओ म्यूनिसिपल,
नई दिल्ली।

प्रधान मुख्य अभियंता(परि.),
लोनिवि, एमएसएओ म्यूनिसिपल,
नई दिल्ली।


2. Leadership Team behaviour and Stress management from 6th to 8th Sept, 2018

संदर्भ:-

उपरोक्त विषय पर प्रातः पत्र की प्रतिलिपि संलग्न की जा रही हैं। आपसे अनुरोध है कि उपरोक्त प्रशिक्षण हेतु इच्छुक अधिकारियों के नामांकन इस कार्यालय को दिनांक 10.8.2018 तक भेजवाए।

संलग्न: उपरोक्तानुसार

प्रतिलिपि:- लोनिवि वेबसाइट।

सहायक प्रशासनिक अधिकारी

(संयुक्त)

प्रतिलिपि:- लोनिवि वेबसाइट।

सहायक प्रशासनिक अधिकारी

(संयुक्त)

26.7.18
ID7763
To,
The Director (Pers)
Public Works Department
Govt. of NCT of Delhi
12th Floor, MSO Building, I.P. Estate
New Delhi-110 002

Sub. : Workshop on
1. "Technical Workshop on "Implementations of 7th CPC & Allied Matters"
   From 23rd to 25th August, 2018
2. "Leadership, Team Behaviour and Stress Management"
   from 6th to 8th September, 2018

Sir/Madam,

Enclosed please find two copies of Brochure on the above cited Training Programmes to be organized by us at Delhi. Ours is an organization with specialisation in training of human resource, which is an essential ingredient of all organizations. Our main aim has always been to provide the best training inputs and training techniques to the Participants so that they also become capable of providing the necessary guidance and on-the-job training to their colleagues/staff working under them in the furtherance of the training objectives.

Keeping the above in view, we invite your kind attention to the scope and programme coverage of our training, as given in the enclosed Brochures. We request you to avail of this opportunity of getting your management functionaries trained by reputed specialists for recurring effective support in day to day management. We, therefore, request you to nominate concerned personnel not only from the Head Office but also from your regional and zonal offices for participation in each training programme.

We would also welcome any invitation from your side for In-house Training programme at your premises. We already conducted in-house training programmes for various organisations. (Please see list overleaf).

Yours Truly

D.K. JHA
(Coordinator)
About Us:

Our organization is a Society Registered under the Societies Registration of Act of 1860. The functional area of our activity is Training the Officers and Staff of Govt. Deptts, Autonomous Bodies & PSUs. We also do system study in regard to Personal Management, Financial Management, Material Management & Labour Legislation. Its training programmes are intended for middle level officers of the Govt. Depts. Central Autonomous Bodies, PSUs, spread all across the country. These Programmes are conducted through workshops (3 to 4 days) designed to enable the participants to brush of their knowledge of rules & procedures, through talks from experts & close interaction with the faculty & the participants. In addition we also undertake preparation of procedure manuals in the sphere of Personnel & Financial Management updating recruitment rules based on latest guidelines of Govt. and Supreme Court Judgements & Maintenance of registration rosters for Implementation of Reservation Policy as per Govt. directive on Annual Contact Basis, cost will depend on cadre strength promotion & appointment made during the year. We also have on our panel experienced retired Govt. Officers to conduct enquiries & submit reasoned enquiry report in disciplinary cases. We can also under take preparation of comprehensive replies to court cases. We also undertake IN-HOUSE training program sponsored by large organization and conduct them in the premises of the organization. Some organizations/Institute may also require special Training Programme to cover topics of their exclusive interest. To cater to the ITPR can design tailor made programmes also. We have highly experienced faculty in their field & not only they are subject expert in the various topics but also experts in the Training Technique areas. Besides guest faculty is taken from amongst Sr. Officers in Central Govt. Depts. concerned. We may added that more than 1000s of Organisations / Institution availed our services in our previous programme.

integrated training & policy research

207-Lal Ratan Building, West Patel Nagar, New Delhi-110 008
E-mail: itpdelhi@rediffmail.com tgrdivision@gmail.com
Ph.: 011-25700234, Fax: 011-25705288, Mob.: 9871910333

Technical Workshop on "Implementations of 7th CPC & Allied Matters" from 23 to 25 August, 2018

Programme Coverage: - Pay Related Matters

- New Pay Structure – Levels as per the Pay Matrix
- Rationalization Applied to the Present Pay Structure & Pay Matrix Table
- Pay Fixation in the New Pay Structure with Illustrations & Entry Pay Table
- Modified Assured Career Progression Scheme (MACP)
- Withholding Annual Increments of Non-Performers after 20 years Benefits under DNI option on Promotion
- Pay Fixation on imposition of penalties under CCA Rules
- Illustrative Examples in respect of Pay Fixation in the New Pay Matrix.
- Practical exercises on pay rules in various situations.

Pension & Related Benefits

- Pensions – Constitutional Provisions and Judicial Position
- Expenditure on Pension & Other Retirement Benefits
- Demands made with regard to Pension
- Raising of Existing Rates of Pension and Family Pension
- Rationalization of Death Gratuity & Retirement Gratuity
- Parity in Pension between Pre and Post Seventh CPC Retirees
- Treatment of Existing and Past Pensioners over time
- Pension Revision Tables; Commutation of Pension with illustrations Practical exercises on Pension Rules on Retirement; Death while in Service; Extraordinary Pension & Family Pension; Liberalized Pension Scheme.
Authorized Officer:

1. It should have the signature of the Nominating authority or the Competent Authority.
2. The Director of the Hotel will sign the letter of registration at the time of registration or thereafter.
3. Subscription to the Non-Residential Course.
4. Academic Qualification.
5. Admission Procedure.
6. Details of ID Card/Passport.
7. Name of the Participant with Mob. No. Phone, Email ID.
8. Name & complete address of the Organization nominating the participant.

Each Nomination should contain the following points:

- The receipt of nomination.
- The nomination will be communicated as soon as possible after the receipt of nomination.
- The nominee will be informed at the earliest basis. Information regarding admission of the nominee will be made on first come, first served basis.

Admission Procedure: Admission will be made on first come, first served basis. Information regarding admission of the nominee will be made on first come, first served basis.

Venue:

Integrated Training & Policy Research, New Delhi

Room No.: 8B-11, Hotel Park Island, New Delhi

Place of Accommodation: Hotel Park Island, New Delhi

Charges/Deposit in favour of:
- Per Participant: Rs. 2,470.00
- Per Participant: Rs. 15,400.00

Fee (including 18% GST): Rs. 7,49,11,156.61

Make their own arrangement for breakfast & dinner.

Certificate:

Participants will receive a Certificate of Participation.

Participants: The above arrangements are subject to availability of acceptable faculty and number of participants.

Program Management: Apart from own faculty, resource persons from ISMT will also be invited to chair sessions in their areas of specialization.

Refunds (Place):

11008 Near Jiffy Circle & Nearest Metro Station
Vani: Hotel Siddharth, 3, Rajendra Place, New Delhi

Clarification on Problem Areas: Case Studies & Analysis.

Powerpoint Presentations: Group Discussions:

Methodology to be adopted for the Training:

Child Care Leave:
- Study Leave & Practical Exercises
- Maternity Leave & Maternity Leave: Child Adoption Leave:
- Earned Leave:
- Half Pay Leave:
- Combined Leave:

Leave Rules: CCS (Leave) Rules 1972

- Etc.
- Pay-related allowances: DA, HRA, Transport Allowance
- Interest-free Advances & Interest-bearing Advances
- Advances
- Death Gratuity under NPS
- Death Benefit under NPS
- Bequests on retirement under NPS Retirement Gratuity & Bequests on Retirement.

National Pension System

Fees & Charges Against the NPS
In-House Training Programme Successfully Completed for the following Organizations

1. MNIT Allahabad six day training prog. on "Establishment Rules".
2. Indian Council of Historical Research on "Reservation in Services".
3. NIT Warangal.
4. Delhi J&AI Board 12 day Trg. Prog. in four batches.
5. Export Inspection Council of India (Min. of Commerce & Industry).
6. Centre for Personnel Talent Management (DRDO).
7. Consortium of Educational Communications (An Inter University Centre ofUGC).
8. NIT-Suratkal.
9. Export Inspection Agency, Delhi; HQs.
13. Indian Inst. of Tropical Meteorology- Pune.
15. Directorate General of Foreign Trade.
17. IIT- Kanpur.
19. HQs. Goa Naval Area.
20. Central Pollution Control Board.
22. Min. of Textiles.
25. ICMR (HQs.).
27. NIT- Jaipur.
29. MNIT- Allahabad.
30. National Museum (Min. of Culture).
31. DMRC- Jodhpur.
32. Nuclear Power Corporation Ltd.
33. IIT, Delhi.
34. National Institute of Malaria Research.
36. Delhi Public Library.
37. Madras Fertilizer Ltd.
39. MNIT Bhopal.
40. NIT Patna.
41. National Council of Philosophical Research.
42. FCI Arawali Gypsum & Minerals India Ltd., Jodhpur.
43. National Institute of Malaria Research.
44. The Patent Office (Deprt. of Industrial Policy & Promotion).
45. Central Council for Research in Homoeopathy (AYUSH).
46. Central Power Research Institute- Bangalore.
47. Tobacco Board- Guntur.
48. Institute of Bio Resources and Sustainable Devt. Imphal.
49. HLL-Trivenndrum, "Reservation in Services"
50. Cement Corporation of India Ltd.,
51. DRDO (HQs.).
52. RITES Ltd. - Gurgoan.
53. Indian Academy of Highway Engineers-Noida.
54. SVNIT- Surat.
55. MGIRI (Min. of MSME)- Wardha
56. BBMB- Chandigarh on "Reservation in Services".
57. BBMB- Chandigarh on "Essential Labour Law for Line Manages"
58. IIM- Kozhikode
59. UDAL- Bangalore (Planning Commission)
60. NIT - Raipur
61. Dr. H.S. Gour Viswavidyalaya- Sagar
62. BBMB- Nangal Trg. Centre
63. BBMB- Talwara Trg. Centre.
64. BBMB- Chandigarh (HQ).
65. CPRI- Bangalore
66. NHFDC- Feridabad
67. AYJNIHH- (Min. of Social Justice & Empowerment) Mumbai.
68. Educational Consultants (I) Ltd. (EdCIL)
69. BBMB - Chandigarh & Sundernagar.
70. Central University of Himachal Pradesh.
71. SVP National Police Academy-Hyderabad
72. IIM-Kozhikode
73. IISSER-Kolkata
74. NIT-Delhi
75. IUCCA-Pune
76. SVP National Police Academy-Hyderabad (2nd Batch)
77. MSRVR Pratishthan (Min. Of HRD)-Ujjain
78. National Fertilizers-Noida
79. SVP National Police Academy-Hyderabad (2nd Batch)
80. BIS-Noida
81. IISSER-Bhopal
82. National Institute of Technology-Raipur.
83. Central University - Himachal Pradesh.
84. Central Control Board
85. BIS - Mumbai
86. Central University of H.P.
87. I.I.M - Bangalore
88. Bureau of Indian Standards (BIS) Chandigarh
89. Victoria Memorial Hall-Kolkata
90. NIT-Jalandhar
91. CIHCS-Arunachal Pradesh
92. National Police Academy, Hyderabad (3rd Batch)
93. IIT-Roorkee
94. BIS (6th Batch)
95. India Trade Promotion Organisation
96. Naval Dockyard-Vishakhapatnam
97. IIM-Bangalore
98. NIT-Jamshedpur, for group 'D' Employees.
99. CIHCS-Dahung, Arunachal Pradesh
100. MNIT-Bhopal
101. Central University - Tripura
102. IIM-Ahmedabad
103. ITDC - New Delhi
104. IIT-Roorkee (In Four Batches)
105. Min. of Panchayti Raj
106. AAKANKSHA (Min. of Defence)
107. IIM-Kasipur
108. IIT-Patna
109. NEEPCO-Shillong
110. BBMB- Chandigarh
111. BBMB-Nangal
112. BBMB-Chandigarh
113. National Institute of Malaria Research (ICMR)-Delhi
114. Indo German Tool Room - Ahmedabad
115. National Power Trg. Institute, Neyvelli, T.N.

Going on - BBMB - Chandigarh, Nangal

Proposal Under Consideration : MRPL-Mangalore, Indian Institute of Maize Research - Ludhiana, Tea Board, NITTTR-Bhopal, MSME-Hyderabad